

## First Destinations & Graduate Outcomes

Educational and Employment  
Pursuits in the Evolving  
World of Work

2023



SUNY CORTLAND  
CAREER SERVICES

## Introduction

After several years of consideration, SUNY Cortland Career Services opted to collect the class of 2023\* first destinations and graduate outcomes survey data using the Handshake digital career platform. Handshake's first destinations tool better aligns the SUNY Cortland outcomes with national first destinations standards both in timing of data collection and in use of the standard first destination survey established by the National Association for Colleges and Employers (NACE). The NACE survey is slightly different than the survey SUNY Cortland has used in the past. Perhaps the biggest change is that this survey only tracks students' primary outcomes following graduation (either employment or graduate school, etc.). At the time of implementation, the Handshake tool did not allow the College to collect information on students' dual pursuits, therefore this report does not include information on dual pursuits, nor will the 2024 cohort report. Fortunately, updates to Handshake's system will allow us to collect dual pursuit information for the 2025 cohort. Despite the loss of dual pursuit data for the 2023 cohort, the number of graduates that indicated they were continuing education or working remains consistent with previous years' reports. Data for this cohort was collected at earlier timeframes to increase our knowledge rate. For example, May 2023 graduates received their survey prior to graduation. As a result, data collection happened over a longer time period. We are pleased to report that we have increased our overall undergraduate knowledge rate for the 2023 cohort to 65%. The graduate cohort knowledge rate, typically much lower than the undergraduate rate, increased from 36 to 42%.

The Handshake first destination survey does not collect information on whether students are working in a field related to their major. Instead, the survey asks graduates to identify their employer's industry and their job function. This information better aligns with career coaching best practices that focus on helping students build transferable skills, or NACE competencies, required for every career. Interestingly, 28% of students working (n=131) were employed in education/teaching/training job functions. While many of these students graduated from educator preparation programs at SUNY Cortland, many graduates from non-education majors also reported this job function. These students were employed in a variety of industries including but not limited to K-12 education, social assistance, higher education, and healthcare. As the world of work continues to evolve, the job function data highlights the importance of incorporating career design and competency development into the curriculum across all majors.

Overall, the class of 2023\* is entering the workforce as many of the negative impacts of the COVID-19 pandemic on the labor market have drastically decreased. Career Services continues to provide valuable programming and advising to students to aid students in building a bridge between their education and their career paths. Skill development is a vital tool for students to be able to transition between employment opportunities while building their career. As terms of employment shorten for our graduates, SUNY Cortland must continue to educate students on developing their transferable skills within all disciplines as part of career and self-development.

Thank you to our faculty and staff for all the big and small ways you help our students and alumni to find not only jobs or successfully graduate from programs, but to also find meaning and purpose in life. Your work matters for our students and alumni.

Jacob Wright '18  
Career Coach and Educator  
SUNY Cortland Career Services

*\*Class of 2023 includes August 2022, December 2022, January 2023, and May 2023 graduates. Outreach and data collection took place Fall 2022 through Summer 2024 with report complete Summer 2024.*

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\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

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\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

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TSD-G: Teach Students w/Disabilities **Knowledge Rate: 47% (8/17)** ..... 48  
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## Undergraduate Studies Totals

### Overall Knowledge Rate: 65% (962/1472)

Response Rate: 18% (259/1472)

(Includes phone, mail, paper, and online direct response by graduate)

Knowledge Rate: 48% (703/1472)

(Includes data gathered through the National Student Clearinghouse, LinkedIn, and faculty/staff)

Unknown: 35% (510/1472)

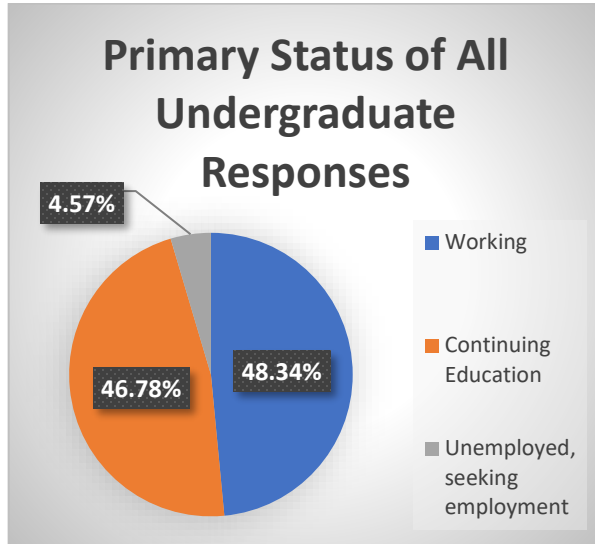
(Includes those for whom we have no knowledge from any source)

AAS: African American Studies	<b>100%</b> (1/1)	GIS: Geographic Information Systems	<b>60%</b> (6/10)
ABI: Adolescence Ed.-Biology	<b>60%</b> (3/5)	HCM: Healthcare Management	<b>63%</b> (12/19)
ACM: Adolescence Ed. – Chemistry	<b>0%</b> (0/1)	HEC: Health Ed. Certification K-12	<b>67%</b> (4/6)
AEM: Adolescence Ed.-Math	<b>54%</b> (7/13)	HIS: History	<b>63%</b> (29/46)
AEN: Adolescence Ed.-English	<b>55%</b> (6/11)	HUS: Human Services Studies	<b>100%</b> (6/6)
AES: Adolescence Ed. Earth Science	<b>0%</b> (0/2)	IEC: Inclusive Education Childhood	<b>64%</b> (60/94)
ANT: Anthropology	<b>75%</b> (3/4)	IST: International Studies	<b>75%</b> (3/4)
APM: Adolescence Ed.-Physics & Math	<b>50%</b> (1/2)	MAT: Mathematics	<b>60%</b> (3/5)
ARC: Archaeology	<b>75%</b> (3/4)	MSTH: Musical Theatre BFA	<b>36%</b> (4/11)
ART: Art	<b>67%</b> (2/3)	MUTH: Musical Theatre	<b>100%</b> (1/1)
ASP: Adolescence Ed.-Spanish	<b>100%</b> (2/2)	NCM: New Communication Media	<b>63%</b> (5/8)
BFAS: Art Studio	<b>50%</b> (2/4)	OREC: Outdoor Recreation	<b>33%</b> (2/6)
BIO: Biology	<b>53%</b> (16/30)	PADP: Public Admin. and Public Policy	<b>100%</b> (2/2)
BMS: Biomedical Sciences	<b>43%</b> (3/7)	PEM: Physical Education K-12	<b>56%</b> (105/186)
BUSE: Business Economics	<b>64%</b> (57/89)	PEN: Physics & Engineering (3+2)	<b>100%</b> (1/1)
CCH: Coaching	<b>50%</b> (2/4)	PHY: Physics	<b>0%</b> (0/1)
CHEA: Community Health	<b>92%</b> (12/13)	POL: Political Science	<b>71%</b> (15/21)
CHM: Chemistry	<b>50%</b> (1/2)	PRO: Media Production	<b>88%</b> (7/8)
CNM: Cinema Studies Major	<b>100%</b> (2/2)	PSY: Psychology	<b>74%</b> (70/95)
COM: Communication Studies	<b>73%</b> (55/75)	PWRT: Professional Writing	<b>100%</b> (6/6)
CON: Conservation Biology	<b>83%</b> (5/6)	REC: Recreation	<b>67%</b> (2/3)
CRIM: Criminology	<b>51%</b> (25/49)	RMGT: Recreation Management	<b>67%</b> (2/3)
ECD: Childhood Early Childhood Ed.(B-6)	<b>60%</b> (88/146)	SEL: Selected Studies	<b>47%</b> (20/43)
ECI: Inclusive Early Child Ed. (B-2)	<b>57%</b> (8/14)	SHS: Speech & Hearing Science	<b>84%</b> (42/50)
ECO: Economics	<b>67%</b> (8/12)	SOC: Sociology	<b>75%</b> (27/36)
ENG: English	<b>83%</b> (10/12)	SPA: Spanish	<b>100%</b> (1/1)
ENVG: Environmental Geosciences	<b>0%</b> (0/1)	SPHI: Social Philosophy	<b>67%</b> (2/3)
ESL: Teaching English as a Sec. Lang.	<b>86%</b> (6/7)	SPMG: Sport Management	<b>83%</b> (72/87)
EXSC: Exercise Science	<b>64%</b> (84/131)	SPST: Sport Studies	<b>57%</b> (4/7)
FIT: Fitness Development	<b>67%</b> (12/18)	SST: Adolescence Ed.-Social Studies	<b>75%</b> (18/24)
FRE: French	<b>100%</b> (2/2)	TR: Therapeutic Recreation	<b>50%</b> (2/4)
GDDM: Graphic Design & Digital Media	<b>100%</b> (3/3)		

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

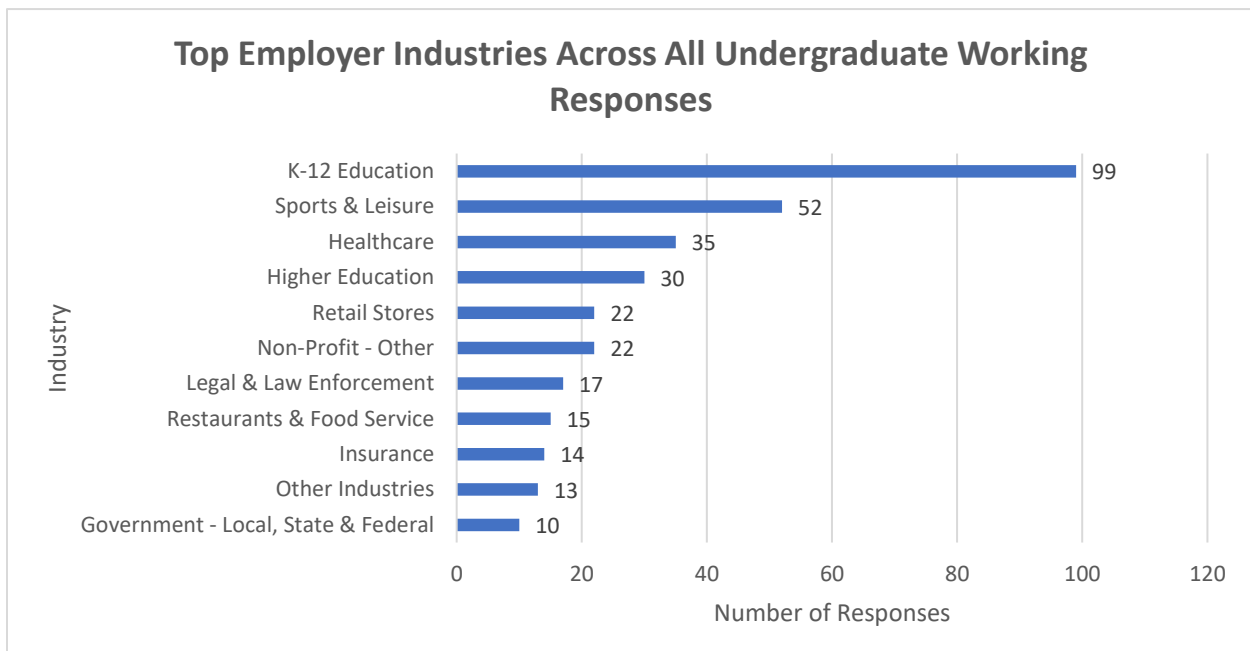
## Undergraduate Class of 2023 Graduate Outcomes Insights

August 2022, December 2022, January 2023, and May 2023 undergraduate degree recipients' employment and education pursuits within one year of graduation  
 65% overall knowledge rate (962/1472 undergraduate degree recipients)

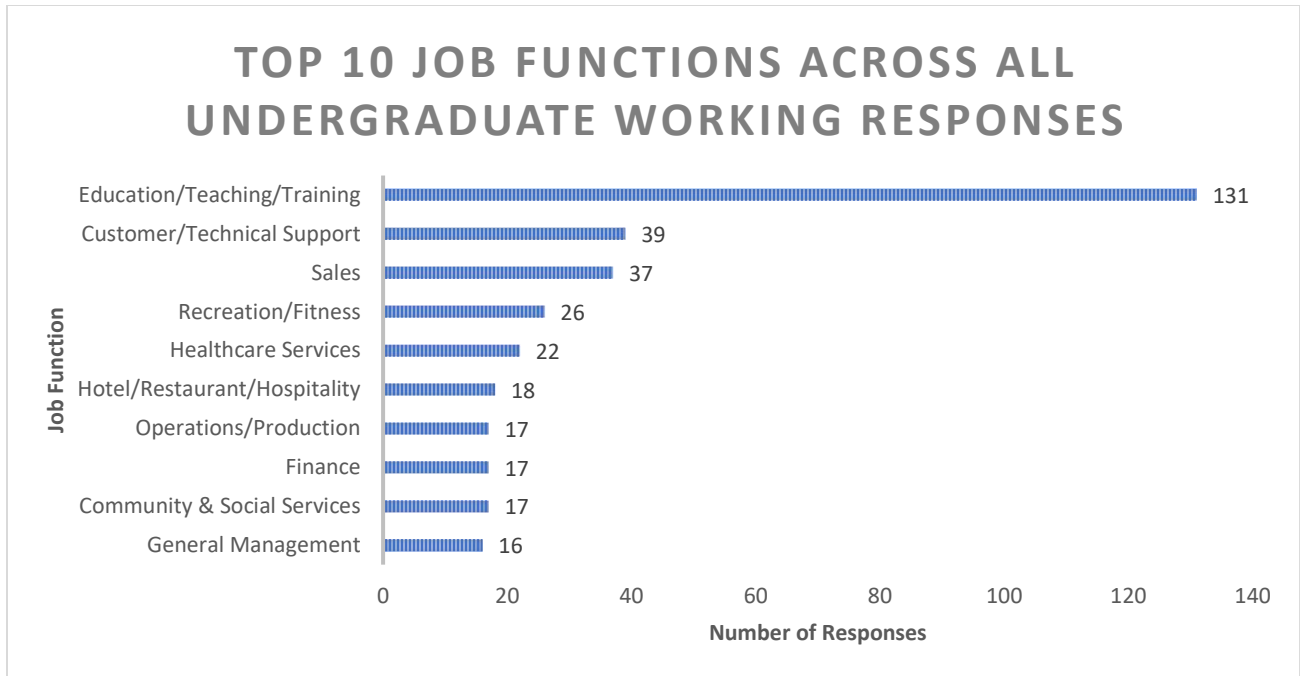


Status of All Undergraduate Responses		
Status	Count of Status	Percentage of Total
Working	465	48.34%
Continuing Education	450	46.78%
Unemployed, seeking employment	44	4.57%
Military	1	0.1%
Unemployed, not seeking employment	1	0.1%
Volunteering	1	0.1%

\*Response status less than 1% were not included in this graph. These statuses are Military (1), Unemployed, not seeking employment (1), and Volunteering (1).



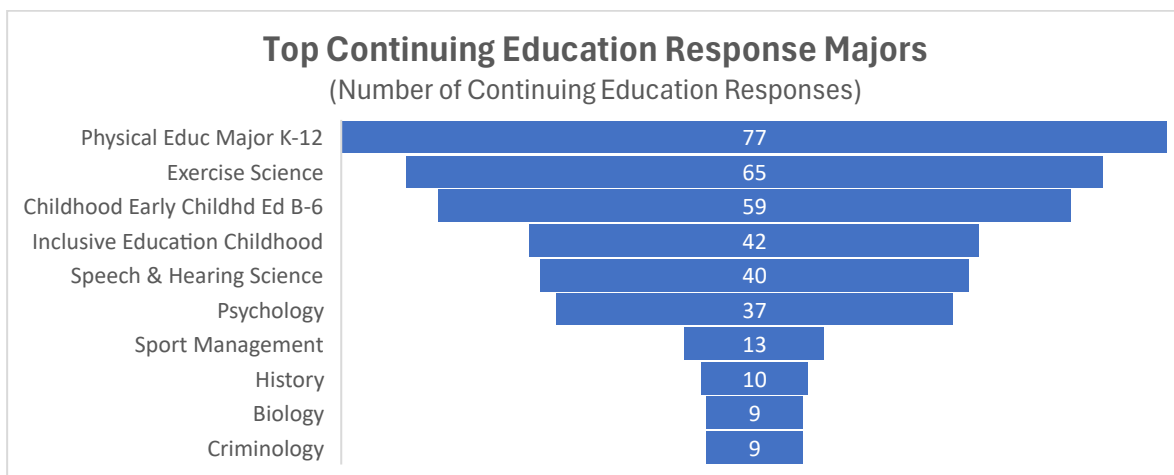
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**Time to Secure Employment for Undergraduate Working Responses (those who indicated a start date)**

Amount of Time Between Graduation and Start Date	Number of Responses	Percentage of Working Responses
<b>Before Graduation</b>	43	9.24%
<b>3 Months</b>	52	11.18%
<b>6 Months</b>	45	9.68%
<b>9 Months</b>	9	1.94%
<b>12 Months</b>	2	.43%

*\*314 Working Responses (67.53% of all working responses, n=465) did not indicate a start date; the chart above indicates data received from responses that indicated start date.*



*\*Information above represents top majors that were represented in the 450 undergraduate continuing education responses.*

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

**AAS: African American Studies Knowledge Rate: 100% (1/1)**

Primary Status: (forced choice, totals 100%)

Continuing education: 1 (100%)

Continuing Education:

Indiana University – Bloomington, African American & African Diaspora Studies, Doctorate

**ABI: Adolescence Education-Biology Knowledge Rate: 60% (3/5)**

Primary Status: (forced choice, totals 100%)

Continuing education: 2 (67%)

Unemployed, seeking employment: 1 (33%)

Continuing Education:

SUNY Cortland, Literacy Education (B-12),  
Masters

SUNY Cortland, Second Language Education,  
Masters

**AEM: Adolescence Education-Math Knowledge Rate: 54% (7/13)**

Primary Status: (forced choice, totals 100%)

Working: 3 (43%)

Continuing education: 3 (43%)

Unemployed, seeking employment: 1 (14%)

Employment:

West Genesee Central School District, Building  
Substitute

Brentwood Union Free School District, Substitute  
Teacher  
Teacher

Continuing Education:

Penn State University, Masters  
SUNY Brockport, Education Human Development,  
Masters

SUNY Cortland, Literacy Education (B-12), Master

**AEN: Adolescence Education-English Knowledge Rate: 55% (6/11)**

Primary Status: (forced choice, totals 100%)

Continuing education: 5 (83%)

Unemployed, seeking employment: 1 (17%)

Continuing Education:

SUNY Cortland, Literacy Education (B-12), Masters  
SUNY Cortland, Literacy Education (B-12), Masters  
SUNY Cortland, English, Masters

SUNY Cortland, English, Masters  
SUNY Cortland, English, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**ANT: Anthropology Knowledge Rate: 75% (3/4)**

Primary Status: (forced choice, totals 100%)

Working: 2 (67%)

Continuing education: 1 (33%)

Employment:

Rockland County Department of Corrections,  
Corrections Officer

SUNY College at Old Westbury, Residence Hall  
Director

Continuing Education:

SUNY Cortland, Masters

**APM: Adolescence Education-Physics & Math Knowledge Rate: 50% (1/2)**

Primary Status: (forced choice, totals 100%)

Continuing education: 1 (100%)

Continuing Education:

SUNY Cortland, Second Language Education, Masters

**ARC: Archaeology Knowledge Rate: 75% (3/4)**

Primary Status: (forced choice, totals 100%)

Working: 1 (34%)

Continuing education: 1 (33%)

Unemployed, seeking employment: 1 (33%)

Employment:

Culture Society Incorporated, Executive Director

Continuing Education:

SUNY Buffalo, Anthropology, Doctorate

**ART: Art Knowledge Rate: 67% (2/3)**

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Stony Brook University, Residence Hall Director

Brooks – TLC Hospital System, Inc., Unit Clerk

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**ASP: Adolescence Education-Spanish Knowledge Rate: 100% (2/2)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Continuing education: 1 (50%)

Employment:

Fullbright Fellowship, English Teaching Assistant

Continuing Education:

Manhattanville College, Spanish Language Education, Masters

**BFAS: Art Studio Knowledge Rate: 50% (2/4)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Continuing education: 1 (50%)

Employment:

Cicero-North Syracuse High School, Substitute Teacher

Continuing Education:

SUNY Oswego, Art Education, Masters

**BIO: Biology Knowledge Rate: 53% (16/30)**

Primary Status: (forced choice, totals 100%)

Working: 7 (44%)

Continuing education: 9 (56%)

Employment:

TLC EMS Inc., Emergency Medical Technician  
Avon Products, Laboratory Technician  
Hudson Valley Primary Care, Medical Assistant  
Lindenhurst Public School District, Substitute  
Teacher

Webster School District, Substitute Teacher  
CVS, Pharmacy Technician  
VCA Animal Hospital, Veterinary Assistant

Continuing Education:

Columbia University, Public Health, Masters  
Massachusetts College of Pharmacy and Health  
Sciences, Pharmacy, Doctorate  
Palm Beach Atlantic University, Pharmacy,  
Doctorate  
St. Joseph's College – Suffolk, Nursing, Bachelors  
SUNY Cortland, Bachelors

SUNY Cortland, Adolescence Education: Biology,  
Masters  
SUNY Upstate Medical University, Respiratory  
Care, Bachelors  
SUNY Westchester Community College, Associates  
Wentworth Institute Technology, Architecture,  
Bachelors

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**BMS: Biomedical Sciences Knowledge Rate: 43% (3/7)**

Primary Status: (forced choice, totals 100%)

Working: 2 (67%)

Continuing education: 1 (33%)

Employment:

Mobile Life Services, EMT-B

YMCA of Central and Northern Westchester,  
Preschool Teacher

Continuing Education:

Unity Environmental University, Animal Science and Behavior, Masters

**BUSE: Business Economics Knowledge Rate: 64% (57/89)**

Primary Status: (forced choice, totals 100%)

Working: 52 (91%)

Continuing education: 4 (7%)

Unemployed, seeking employment: 1 (2%)

Employment:

ADHS & Autism Psychological Services & Advocacy  
(AAPSA), Receptionist

AJC Land Surveying and Planning, Associate

ALA North America, Expeditor/Customer Support  
Specialist

Allison Wasserman CPA, Accounting Assistant

Arlington Acres Farm, Event Manager

Barclay Damon LLP, Administrative Process  
Specialist

Blink Fitness, Front Desk Associate

Buffalo Biodiesel, Inc., Route Manager

CheckedUp, Sales Development Representative

Coors Distributing Company, Merchandiser

Enterprise Rent-A-Car, Assistant Branch Manager

Enterprise Rent-A-Car, Management Trainee

Equitable Advisors, Financial Professional

Family Business, Property Manager

First Class Business Group, Sales Representative

Foot Locker, Assistant Manager

Framerica, Assistant Production Coordinator

Global Life, Life Insurance Agent

Greek Peak Mountain Resort, Snowsport Instructor

Harvest Power LLC, Sales and Marketing Specialist

Hat Trick Threads, Proprietor

Haven Showroom, Showroom Assistant

JPMorgan Chase & Co., Private Client Banker

Legacy Group Enterprises, Inc., Customer Service  
Representative

Life Time Inc., Lifespa Coordinator

Lighthouse Professional Services, Staffing Specialist

Mad Mobile, Sales Development Representative

Maxim Healthcare Staffing, Health Care Recruiter

McNeil & Company, Inc., Claims Adjuster

Mediacom Communications, Marketing Analyst  
Meier's Creek Brewing Company,

Warehouse/Forklift Operator

memoryBlue, Sales Development Representative

Metropolitan Transportation Authority (MTA),  
Mechanical Engineer

Morell and Company, Accounting Assistant

New York Life Insurance Company & NYLIFE

Securities LLC, Financial Services Representative

New York State Police, New York State Trooper

NJC Scrap Metal & Recycling, Compliance Officer

Northwestern Mutual, Financial Representative

Northwestern Mutual, Financial Services

Representative

Odo, Inc., Business Systems Analyst

Sciarabba Walker & Co. LLP, Administrative Staff

Security 101, Sales Representative

Self-Employed, NFT/Cryptocurrency and Investor

Stop & Shop Supermarket Co. LLC, Sales Clerk

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*



Target, Guest Services  
 The Legend Group, Junior Financial Advisor  
 The Wharf Bar and Grill, Server  
 Town of Islip, Ocen Lifeguard

TraxNYC, Customer Service Representative  
 Trustco Bank, Universal Banker  
 Wegmans Food Market, Dairy Customer Service

Continuing Education:

Caldwell University, Business Administration,  
 Masters  
 Nazareth College of Rochester, Social Work,  
 Masters

SUNY Cortland, Sport Management  
 SUNY Oswego, Business Marketing Education,  
 Masters

**CCH: Coaching *Knowledge Rate: 50% (2/4)***

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Continuing education: 1 (50%)

Employment:

University of Texas at San Antonio, Assistant Equipment Manager – Olympic Sports, Football

Continuing Education:

Manhattanville College, Childhood & Special Education, Masters

**CHEA: Community Health *Knowledge Rate: 92% (12/13)***

Primary Status: (forced choice, totals 100%)

Working: 5 (42%)

Continuing education: 7 (58%)

Employment:

eCornell, Program Associate  
 Ithaca College, Program Coordinator  
 Mount Sinai Health System, Patient Care  
 Technician  
 Oak Hill Country Club, Snack Bar Attendant

The William George Agency for Children’s Services,  
 SUD Clinician/Case Planner  
 Woodmont Day Camp, Summer Camp Counselor

Continuing Education:

D’Youville University, Dietic and Nutrition, Masters  
 Pace University – Pleasantville, Accelerated  
 Nursing, Bachelors  
 St. Mary’s College of California, Kinesiology,  
 Masters  
 Stony Brook University, Accelerated Nursing,  
 Bachelors

SUNY Albany, Public Health Fundamentals &  
 Principles, Masters  
 University of Rochester, Accelerated Nursing,  
 Bachelors  
 SUNY Westchester Community College, Associates

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**CHM: Chemistry Knowledge Rate: 50% (1/2)**

Primary Status: (forced choice, totals 100%)

Working: 1 (100%)

Employment:

United Health Services, Biomedical Equipment Technician

**CNM: Cinema Studies Knowledge Rate: 100% (2/2)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Unemployed, seeking employment: 1 (50%)

Employment:

Walgreens, Shift Lead

**COM: Communication Studies Knowledge Rate: 73% (55/75)**

Primary Status: (forced choice, totals 100%)

Working: 39 (71%)

Continuing education: 7 (13%)

Volunteering: 1 (1%)

Unemployed, seeking employment: 8 (15%)

Employment:

ACE Hardware Stores, Retail Sales Specialist  
 Bleacher Report, Hockey Expert and Content Programmer  
 Buffalo Bills, Ticket Office Intern  
 Christie's International Real Estate, Real Estate Salesperson  
 Clemente's Maryland Crab House, Server  
 Cortland Standard, News Reporter  
 County of Rockland Department of Health, Clerk Typist  
 Enterprise Rent-a-Car, Management Trainee  
 Great Lakes Honda City, Product Knowledge Expert  
 Henry Schein, Verification Representative  
 Houston Rockets, Game Presentation Intern  
 Major League Baseball, Social Media Editor  
 MHW, Ltd., Operations Assistant  
 Network Adjusters, Inc., Human Resources Associate  
 New York Jets, Football Operations Training Camp Intern  
 NYC Department of Education, Teaching Fellow  
 Orangetheory Fitness Melville, Sales Associate

Orangetheory Fitness Melville, Sales Associate  
 Pinnacle Tenet Solutions, Recruiter  
 Pyramid Management Group, LLC, Leasing Agent  
 Rutgers University, Brand Advancement Team  
 School, Volunteer Varsity Girls Cross Country Assistant Coach  
 Self-Employed, Production Assistant  
 SL Grean Realty Corporation, Reception  
 Smithtown Acura, Sales Consultant  
 Starbuck Coffee Company, Barista  
 Steer for Student Athletes, Social Media, Communications, & Marketing Coordinator  
 SUNY Cortland  
 SUNY Cortland, Residence Hall Director  
 SUNY Oneonta, Admissions Counselor  
 SUNY Polytechnic Institute, Administrative Assistant  
 Swarovski, Assistant Manager  
 The Borgen Project, Intern  
 United States Tennis Association, Media Services Assistant

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

The Connect Agency, Social Media Accounts  
Manager  
The Culinary Institute of America, International  
Admissions Advisor  
Urban Co-Works, Community Manager

Warren Real Estate, Listing and Marketing  
Coordinator  
Wine Guardian | Wine Cellar Cooling Units,  
Marketing Assistant  
Yorkville Tennis Club, Front Desk Associate

Continuing Education:

Cornell University, Industrial and Labor  
Relations, Masters  
Le Moyne College, Business Administration,  
Masters  
Northampton Community College, Health  
Science, Associates

Saint Thomas Aquinas College, Childhood  
Special Education (Grades 1-6), Masters  
SUNY Cortland, Sport Management, Masters  
SUNY Cortland, Sport Management, Masters  
University of Alabama, Communication Info  
Sciences, Masters

**CON: Conservation Biology** *Knowledge Rate: 83% (5/6)*

Primary Status: (forced choice, totals 100%)

Working: 2 (40%)

Unemployed, seeking employment: 3 (60%)

Employment:

Enterprise Rent-a-Car, Manager Trainee  
MERR Institute, Marine Mammal and Sea Turtle  
Stranding Technician

New York State Parks, Recreation & Historic  
Preservation – Park Rangers, Horticulture

**CRIM: Criminology** *Knowledge Rate: 51% (25/49)*

Primary Status: (forced choice, totals 100%)

Working: 13 (52%)

Continuing education: 9 (36%)

Unemployed, seeking employment: 3 (12%)

Employment:

Branch's Driving School Inc., Office Manager  
Broome County Public Defender's Office, Intake  
Specialist  
City of Oswego Police Department, Road Patrol  
Cortland Count Personnel/Civil Service  
Garden City Groundskeeping, Landscape Architect  
Greenberg & Greenberg, Esq., Assistant  
Nassau County Government, Maintenance  
Technician

Rockland County Department of Corrections,  
Correction Officer  
Target, Sales Associate  
The John F. Finn Institute for Public Safety, Crime  
Analyst  
Vecchione, Vecchione, Connors & Cano, LLP, Billing  
Typist  
Vecchione, Vecchione, Connors & Cano, LLP, Typist  
Wallkill Police Department, Police Officer

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

Continuing Education:

College of Mount Saint Vincent, Business Administration, Masters  
 CUNY John Jay College of Criminal Justice, Criminal Justice  
 CUNY John Jay College of Criminal Justice, Forensic Psychology  
 Northampton Community College, Health Sciences, Associates

Southeastern University, Professional Counseling, Masters  
 SUNY Buffalo, Criminology, Masters  
 SUNY Cortland, Criminology, Bachelors  
 Utica College, Financial Crimes and Compliance Management  
 Utica University, Management, Masters

**ECD: Childhood Early Childhood Ed B-6 Knowledge Rate: 60% (88/146)**Primary Status: (forced choice, totals 100%)

Working: 28 (32%)

Continuing education: 59 (67%)

Military: 1 (1%)

Employment:

Berner Middle School, Substitute Teacher  
 Brentwood Union Free School District, Substitute Teacher  
 Brentwood Union Free School District, Substitute Teacher  
 Corning City School District, Long Term Substitute Teacher  
 Dark Horse Tavern, Bartender  
 DeRuyter Central School, 5<sup>th</sup> Grade Teacher  
 Dryden Central School District, Universal Pre-K Teacher  
 East Meadow Union Free School District, Permanent Substitute  
 Edgemont School District, Building Substitute Teacher  
 Fairport Central School District, Substitute Teacher  
 Greater Johnstown School District, Kindergarten Teacher  
 Ithaca City School District  
 Lime Hollow Nature Center, Teacher  
 Lyons Central School District, 5<sup>th</sup> Grade Teacher

Marathon Central School District, Long-Term Substitute  
 Massapequa Public Schools, KSS  
 McGraw Central School District, Substitute Teacher  
 McNulty Academy, 1<sup>st</sup> Grade Teacher  
 Newark Central School District, Kindergarten Teacher  
 Newark Central School District, 2<sup>nd</sup> Grade Teacher  
 North Syracuse Central School District, 2<sup>nd</sup> Grade Teacher  
 Onondaga Central School District, Substitute Teacher  
 P.F. Chang's, Server  
 Patchogue-Medford School District, 1<sup>st</sup> Grade Teacher  
 Syracuse City School District, Elementary School Teacher  
 Town of Huntington, Lifeguard  
 Whitney Point Central School District, 2<sup>nd</sup> Grade Teacher  
 National Guard, 12y – Geospatial Engineer

Continuing Education:

CUNY Brooklyn College, Early Childhood Education (Birth-Grade 2), Masters  
 CUNY Hunter College, Special Education, Masters

CUNY Queens College, Special Education (B-2), Masters  
 Lehman College, School Counseling, Masters  
 Long Island University, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.



**ECI: Inclusive Early Childhood Education (B-2) Knowledge Rate: 57% (8/14)**

Primary Status: (forced choice, totals 100%)

Working: 5 (63%)

Continuing education: 2 (25%)

Unemployed, seeking employment: 1 (12%)

Employment:

Carmel Central School District, Substitute Teacher  
Groton Central School District, Early Childhood  
Teacher

Ithaca City School District, Early Childhood Teacher  
Daycare  
Price Chopper Supermarkets, Supervisor

Continuing Education:

SUNY Cortland, Masters

SUNY Cortland, Literacy Education (B-12), Masters

**ECO: Economics Knowledge Rate: 67% (8/12)**

Primary Status: (forced choice, totals 100%)

Working: 5

Continuing education: 1

Unemployed, seeking employment: 2

Employment:

Baldwin Risk Partners, Risk Advisor  
Farmers Insurance, Insurance Provider  
Island Trees Union Free School District, Substitute  
Teacher

Reindeer, Data Collection Specialist  
Tompkins Financial, Bank Teller

Continuing Education:

Syracuse University, Data Science, Masters

**ENG: English Knowledge Rate: 83% (10/12)**

Primary Status: (forced choice, totals 100%)

Working: 3

Continuing education: 7

Employment:

Happy Trails Daycare and Pet Resort, Kennel  
Technician

Mann Library Cornell, Public Services Assistant  
SUNY Cortland, Administrative Assistant

Continuing Education:

Boston College, English, Masters  
SUNY Cortland, Adolescence Education: English,  
Masters  
SUNY Cortland, Adolescence Education: English,  
Masters

SUNY Cortland, Adolescence Education: English,  
Masters  
SUNY Cortland, English, Masters  
SUNY Cortland, English, Masters  
SUNY Cortland, English, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

## ESL: Teaching English as a Second Language *Knowledge Rate: 86% (6/7)*

Primary Status: (forced choice, totals 100%)

Working: 4 (67%)

Continuing education: 1 (17%)

Unemployed, seeking employment: 1 (16%)

Employment:

Guilderland Central School District, ENL Teacher

Washingtonville Central School District, Substitute  
Teacher

IES Mirasierra, English Language Assistant

Orange-Ulster BOCES, ENL Teacher

Continuing Education:

Manhattanville College, Spanish Language Education, Masters

## EXSC: Exercise Science *Knowledge Rate: 64% (84/131)*

Primary Status: (forced choice, totals 100%)

Working: 15 (18%)

Continuing education: 65 (77%)

Unemployed, seeking employment: 4 (5%)

Employment:

Access Physical Therapy, Physical Therapy Aide

NYU Langone Health, Rehabilitation Aide

Equinox, Certified Personal Trainer

Orthopedic Associates of Manhasset, Physical  
Therapy/Occupational Therapy Aide

Exos, Performance Coach

Russell Sage College, Administrative Assistant

Galaxy Gymnastics, Athletic Coach

Stanley Black & Decker, Promotions Director

Greece Pediatric Medicine, Pediatric Medical  
Assistant

StretchLab, Flexologist

Holy Trinity Church Annex, Teacher Aide

Tesla, Tesla Advisor

Ithaca Wine and Spirits, Assistant

University of Houston – Downton, Fitness

M-Power Agency, Insurance Broker

Coordinator

Continuing Education:

Adelphi University, Exercise Science, Masters

Fordham University, Social Work, Masters

Adelphi University, Physical Education, Masters

Ithaca College, Exercise and Sports Sciences,  
Masters

Clarkson University, Physical Therapy, Doctorate

Le Moyne College, Occupational Therapy, Masters

Columbia University, Masters

Le Moyne College, Occupational Therapy, Masters

Concordia University, Sport Nutrition, Masters

Logan University, Chiropractic, Doctorate

CUNY College of Staten Island, Physical Therapy,  
Doctorate

Marist College, Physical Therapy, Masters

CUNY Hunter College, Physical Therapy, Doctorate

Massachusetts College of Pharmacy & Health  
Sciences, Occupational Therapy, Masters

Duke University, Doctorate

Mercy College, Physical Therapy, Doctorate

Duke University, Doctorate

Nazareth College of Health Sciences, Physical

East Stroudsburg University, Clinical Exercise

Therapy, Doctorate

Physiology, Masters

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

Nazareth College of Health Sciences, Physical Therapy, Doctorate	SUNY Cortland, Athletic Training, Masters
Nazareth College of Health Sciences, Physical Therapy, Doctorate	SUNY Cortland, Athletic Training, Masters
New York Chiropractic College, Chiropractic, Doctorate	SUNY Cortland, Athletic Training, Masters
Northeast College of Health Sciences, Chiropractic, Doctorate	SUNY Cortland, Athletic Training, Masters
Nova Southeastern University, Occupational Therapy, Doctorate	SUNY Cortland, Exercise Science, Masters
Palmer College of Chiropractic, Chiropractic, Doctorate	SUNY Cortland, Exercise Science, Masters
Parker University, Chiropractic, Doctorate	SUNY Cortland, Exercise Science, Masters
Parker University, Chiropractic, Doctorate	SUNY Cortland, Exercise Science, Masters
Southern New Hampshire, Sport Management, Masters	SUNY Cortland, Sport Management, Masters
St. Mary's College of California, Kinesiology, Masters	SUNY Downstate Health Science Center, Occupational Therapy, Masters
Stony Brook University, Occupational Therapy, Masters	SUNY Hudson Valley Community College, Respiratory Care, Associates
Stony Brook University, Physical Therapy, Doctorate	SUNY North Country Community College, Associates
Stony Brook University, Physical Therapy, Doctorate	SUNY Rockland Community College, Associates
Binghamton University, Physical Therapy, Doctorate	SUNY Rockland Community College, Associates
Binghamton University, Physical Therapy, Doctorate	SUNY Upstate Medical University, Physical Therapy, Doctorate
SUNY Cayuga County Community College, Non-Degree, Associates	SUNY Upstate Medical University, Physical Therapy, Doctorate
SUNY Cortland, Athletic Training, Masters	SUNY Upstate Medical University, Physical Therapy, Doctorate
SUNY Cortland, Athletic Training, Masters	Russell Sage College, Occupational Therapy, Masters
	Utica University, Occupational Therapy, Masters
	Touro University, Health Sciences, Bachelors

## FIT: Fitness Development *Knowledge Rate: 67% (12/18)*

Primary Status: (forced choice, totals 100%)

Working: 7 (58%)

Continuing education: 4 (34%)

Unemployed, seeking employment: 1 (8%)

Employment:

Benson Specialized Fitness, Personal Trainer  
 Body Tech, Personal Trainer  
 Crunch Fitness, Personal Trainer  
 Ivy Rehab Physical Therapy, Physical Therapy Aide

Kiewit, Labor Worker  
 StrongU Holbrook, Strength Trainer  
 Susquehanna Valley Central School District,  
 Strength and Conditioning Coach

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*



Continuing Education:

Merrimack University, Exercise and Sport Science,  
Masters

SUNY Cortland, Sport Management, Masters  
Wagner College, Marketing, Masters

Merrimack University, Exercise and Sport Science,  
Masters

**FRE: French Knowledge Rate: 100% (2/2)**

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Dollar Tree, Sales Associate

Guilderland Central School District, ENL Teacher

**GDDM: Graphic Design & Digital Media Knowledge Rate: 100% (3/3)**

Primary Status: (forced choice, totals 100%)

Working: 3 (100%)

Employment:

Five Towers Media, Junior Creative Director  
Outback Steakhouse, Manager

Parabit Systems, Inc. Administrative Assistant to  
Sales & Marketing

**GIS: Geographic Information Systems Knowledge Rate: 60% (6/10)**

Primary Status: (forced choice, totals 100%)

Working: 4 (67%)

Continuing education: 2 (33%)

Employment:

GoNetspeed, GIS Mapping Technician  
Metropolitan Transportation Authority, Project  
Manager Trainee

Sevenson Environmental Services, Inc.,  
Hydrographic Surveyor/GPS technician  
Sevenson Environmental Services, Inc., Project  
Engineer

Continuing Education:

Binghamton University, Geography, Masters

Binghamton University, Geography, Masters

**HCM: Healthcare Management Knowledge Rate: 63% (12/19)**

Primary Status: (forced choice, totals 100%)

Working: 10 (84%)

Continuing education: 1 (8%)

Unemployed, seeking employment: 1 (8%)

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Employment:

Crouse Medical Practice  
 Cutco Cutlery  
 Ellenville Regional Hospital  
 Excellus BlueCross BlueShield, Pharmacy  
 Innovation Product Analyst  
 Johnson & Johnson Pharmaceutical Company  
 Loretto, Quality Assurance Analyst

Lourdes Hospital  
 New York Life Insurance Company  
 New York State Public Health Corps, Planning and  
 Development – HUD Health Homes Production  
 Grant  
 United Health Services

Continuing Education:

Weil Cornell Graduate School of Medical Sciences, Health Informatics, Masters

**HEC: Health Education Certification K-12 Knowledge Rate: 67% (4/6)**

Primary Status: (forced choice, totals 100%)

Continuing education: 4 (100%)

Continuing Education:

SUNY Cortland, Community Health, Masters  
 SUNY Cortland, Community Health, Masters  
 SUNY Cortland, Physical Education, Masters

SUNY Cortland, Teaching Students with Disabilities,  
 Masters

**HIS: History Knowledge Rate: 63% (29/46)**

Primary Status: (forced choice, totals 100%)

Working: 19 (66%)

Continuing education: 10 (34%)

Employment:

Barnes and Noble, Bookseller  
 Commack Union Free School District, Substitute  
 Teacher  
 Cortland Enlarged School District, 11-12<sup>th</sup> Grade  
 History Teacher  
 DICK's Sporting Goods, Sales Associate  
 Fort Pond Bay Company, Food Runner  
 Greek Peak Mountain Resort, Outdoor Recreation  
 Associate  
 Homer Men and Boys, Sales Clerk  
 Lakeland Central School District, Substitute  
 Teacher  
 Newfane Central School District, Career and  
 Technical Education Teacher  
 Pet Supplies Plus, Shift Supervisor

Red Creek Central School District, Substitute  
 Teacher  
 Rochambeau Alternative Highschool, Teacher  
 Assistant  
 Spencerport Central School District, Contract  
 Substitute  
 T.C Merritts Land Surveyors, Instrument Operator  
 Travelers Insurance, Claims Representative  
 Union-Endicott Central School District, Substitute  
 Teacher  
 Warwick Central Valley School, Social Studies  
 Teacher  
 Windsor Central Schools, Secondary Social Studies  
 Teacher  
 Worldwide Express, Account Executive

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

Continuing Education:

New York University, Secondary Education,  
Masters  
SUNY Buffalo, Anthropology, Doctorate  
SUNY Cortland, History, Masters  
SUNY Cortland, History, Masters  
SUNY Cortland, History, Masters

SUNY Cortland, History, Masters  
SUNY Cortland, History, Masters  
Touro University, Teaching Students with  
Disabilities (Grades 7-12), Masters  
Utica University, Adolescence Education  
Apprenticeship, Masters

**HUS: Human Services Studies Knowledge Rate: 100% (6/6)**Primary Status: (forced choice, totals 100%)

Working: 3 (50%)

Continuing education: 2 (33%)

Unemployed, not seeking employment: 1 (17%)

Employment:

Catholic Charities USA, Residential Counselor  
Cortland County Community Action Program, Inc.  
(CAPCO)

Unity House of Cayuga County, Inc., Direct Service  
Provider

Continuing Education:

Simmons University, Social Work, Masters

Utica University, Clinical Social Work, Masters

**IEC: Inclusive Education Childhood Knowledge Rate: 64% (60/94)**Primary Status: (forced choice, totals 100%)

Working: 14 (23%)

Continuing education: 42 (70%)

Unemployed, not seeking employment: 4 (7%)

Employment:

Binghamton City School District, Special Education  
Teacher  
Brentwood School District, Permanent Substitute  
D.C. Public Schools, 5<sup>th</sup> Grade Teacher  
Elmont Union Free School District, Elementary  
School Teacher  
Fairfield Public Schools  
Homer Central School District, Teacher  
Long Island School District, Permanent Elementary  
Substitute

Lyncourt School, Early Childhood Special Education  
Teacher  
New York City Department of Education, Teacher  
Spuntinos, Bartender  
Syosset Central School District, Consultant Teacher  
Terrytown Union Free School District, Full-Time  
Interim Sub  
Walt Witman Elementary, Permanent Substitute  
Substitute Teacher

Continuing Education:

Canisius College, Instructional Technology and  
Curriculum Design, Masters

CUNY Hunter, Social Work, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.



**MAT: Mathematics Knowledge Rate: 60% (3/5)**

Primary Status: (forced choice, totals 100%)

Working: 2 (67%)

Continuing education: 1 (33%)

Employment:

Danaher Corporation, Controls Engineer

Phillips & Brooks CPAs, PC, Accountant

Continuing Education:

Le Moyne College, Information Systems, Masters

**MSTH: Musical Theatre BFA Knowledge Rate: 36% (4/11)**

Primary Status: (forced choice, totals 100%)

Working: 4 (100%)

Employment:

Big League Productions, Actor

The History of New Productions, Theatrical

Colony Point Creative, Wardrobe Supervisor

Wardrobe Attendant

Walgreens, Pharmacy Technician

**MUTH: Musical Theatre Knowledge Rate: 100% (1/1)**

Primary Status: (forced choice, totals 100%)

Working: 1 (100%)

Employment:

Island Photography, Customer Service Representative

**NCM: New Communication Media Knowledge Rate: 63% (5/8)**

Primary Status: (forced choice, totals 100%)

Working: 4 (80%)

Unemployed, seeking employment: 1 (20%)

Employment:

Air Force Material Command, Public Affairs  
Specialist

Dell & Dean, PLLC, Information Technology  
Associate

Bounce! Trampoline Sports Franchise Group,  
Bounce Trampoline Monitor

SUYO, Public Relations

**OREC: Outdoor Recreation Knowledge Rate: 33% (2/6)**

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Greek Peak Mountain Resort, Assistant Mountain  
Operations Manager

WildPlay Elements Parks, Park Operation Specialist

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**PADP: Public Administration & Public Policy Knowledge Rate: 100% (2/2)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Continuing education: 1 (50%)

Employment:

Darger, Errante, Yavitz, & Blau, Paralegal

Continuing Education:

New York Institute of Technology – Old Westbury, School Counseling with Bilingual Extension, Masters

**PEM: Physical Education K-12 Knowledge Rate: 56% (105/186)**

Primary Status: (forced choice, totals 100%)

Working: 27 (26%)

Continuing education: 77 (73%)

Unemployed, seeking employment: 1 (1%)

Employment:

Addison Central School District, Substitute Teacher

Bright Beginnings, Daycare Teacher

Camp Winadu, Staffing Coordinator

Central Islip School District, Physical Education  
Teacher

Charleston County School District, Substitute  
Teacher

Cortland Performing Arts, Dance Instructor

East Islip Middle School, Substitute  
Paraprofessional

Fayetteville-Manlius Central School District,  
Substitute Teacher

Health Net, Inc., Teacher

Long Island Trees Union Free School District, Long  
Term Substitute Teacher and Coach

Kingston City School District, Physical Education  
Teacher

Lifetime Athletic/Oceanside School District,  
Facilities Operations Team Member/Physical  
Education Permanent Sub

Lifetime Fitness, Lifeguard

Monticello Central School District, High School  
Physical Education Teacher

Nassau BOCES, Physical Education Teacher

Pine Bush Central School District, Full-time Interim  
Substitute Teacher

Putnam Valley High School, Varsity Football Coach  
Scotty's

Substitute Teacher

Town of Wilton, Sports Specialist at Gavin Park  
Summer Camp

Trailside Treats, Ice Cream Scooper

Troy City School District, Physical Education  
Teacher

Utica University, Graduate Assistant

Water Town City High School, Physical Education  
Teacher (9-12)

Wayland/Cohocton Central School District,  
Substitute Teacher

Physical Education Teacher

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

Continuing Education:

CUNY Lehman College, Health (Pre-K – 12),  
Masters

CUNY Lehman College, Health (Pre-K – 12),  
Masters

Emporia State University, Health Physical  
Education Coaching, Masters

Emporia State University, Health Physical  
Education Coaching, Masters

CUNY Lehman College, Health Education, Masters

Purdue University, Health Sciences, Masters

St. Joseph’s College – Suffolk, Special Education,  
Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

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SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Health Education, Masters

SUNY Brockport, Physical Education, Masters

SUNY Cortland, Masters

SUNY Cortland, Masters

SUNY Cortland, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

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SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Health, Masters

SUNY Cortland, Physical Education Leadership,

Masters

SUNY Cortland, Recreation, Masters

SUNY Cortland, Sport Management, Masters

SUNY Cortland, Sport Management, Masters

SUNY Cortland, Sport Management, Masters

SUNY Cortland, Teaching Students with Disabilities,

Masters

SUNY Cortland, Teaching Students with Disabilities,

Masters

Touro University, Health Sciences, Masters

Touro University, Health Sciences, Masters

Touro University, Health Sciences, Masters

University of South Carolina, Adapted Physical

Education, Masters

Vermont Technical College, Athletic Leadership,

Masters

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate’s primary pursuits only.*

**PEN: Physics & Engineering (3+2) Knowledge Rate: 100% (1/1)**

Primary status: (forced choice, totals 100%)

Working: 1 (100%)

Employment:

BAE Systems, Inc., Circuit Design Engineer

**POL: Political Science Knowledge Rate: 71% (15/21)**

Primary Status: (forced choice, totals 100%)

Working: 9 (60%)

Continuing education: 6 (40%)

Employment:

Andelsman Law, Legal Assistant

Capital Police, Police Detective

Family of Kidz, Behavioral Health Technician

Higgins House Attorneys at Law, PLLC, Legal Assistant/Receptionist

Leonelli's Playland Arcade, Supervisor

Sun River Health, Care Manager

Town of Oyster Bay, Assistant Director

Vecchione, Vecchione, Connors, & Cano, LLP, Typist

Continuing Education:

Albany Law School, Law, Doctorate

Albany Law School, Law, Doctorate

Florida Atlantic University, Public Administration, Masters

Hofstra University, Law, Masters

Indiana University – Bloomington, African

American African Diaspora Studies, Doctorate

Saint John's University, Law Section C, Masters

**PRO: Media Production Knowledge Rate: 88% (7/8)**

Primary Status: (forced choice, totals 100%)

Working: 7 (100%)

Employment:

Base Camp Adventure Lodge, Manager

BorgWarner, Video Production Intern

Hershey Entertainment & Resorts, Leadership Development Intern

Lifetime Health & Fitness Center, Lifeguard

Pontillo's Pizza, Close Supervisor/Pizza Maker

Southeastern 14, SEC Basketball Analyst & Head of Production

Walgreens, Shift Lead

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.



**PSY: Psychology Knowledge Rate: 74% (70/94)**

Primary Status: (forced choice, totals 100%)

Working: 32 (46%)

Continuing education: 37 (53%)

Unemployed, seeking employment: 1 (1%)

Employment:

Abbondandolo & Company CPAs LLP,  
Accounting/Tax Office Assistant

Achieve, Employment Specialist

Blue Point Brewery, Bartender

BronxCare Health System, Patient Financial  
Services Associate

Cayuga Medical Center, Psychiatric Technician

CFCU Community Credit Union, Bank Teller

Chapter One US, Early Literacy Interventionist

Cosmopolitan Junior Soccer League, Sports Referee

Dermatology Center of Rockland, Medical Assistant

Dolce Fita, Operations Coordinator

Dunkin' Donuts, Restaurant Shift Leader

Eastern Star Daycare Center, Childcare Teacher

Eco Kids Village, HR Coordinator

Family of Kidz, Registered Behavioral Health  
Technician

Four Winds Hospital, Mental Health Worker

GAOTek Inc., Human Resources Intern

George Jr. Republic Free School District, Teaching  
Assistant

Helio Health Group, Peer Support Specialist  
Hutchings Psychiatric Center, Mental Health  
Therapy Aide

Ivy Rehab Physical Therapy, Physical Therapy Aide

John F. Kennedy Catholic Preparatory High School,  
Guidance Counselor

Moore Organization, Career Agent

Power House Gym, Front Desk

Manager/Supervisor

Rochester Regional Health, Patient Care Technician

Slices of Saugerties, Restaurant Server

SUNY College at Old Westbury, Residence Hall  
Director

SUNY Cortland, Head Cheerleading Coach

Syracuse VA Medical Center, Research Health  
Science Specialist

The New York Foundling, Fair Futures Coach

The Stay Young Center for Women, Transform 1  
Technician

WindowWall, Recruiter

Continuing Education:

Adelphi University, School Psychology, Masters

Ball State University, Applied Behavioral Analysis,  
Masters

College of Saint Rose, Educational School  
Psychology, Masters

CUNY Bernard M. Baruch College, Public  
Administration, Masters

CUNY College of Staten Island, Clinical Mental  
Health Counseling, Masters

Florida Atlantic University, Experimental  
Psychology, Masters

Grand Canyon University, Elementary Education  
and Special Education, Masters

Hofstra University, Marriage Family Therapy,  
Masters

Howard University, Social Work

Ithaca College, Occupational Therapy, Masters  
Keuka College, Masters

Lehigh University, School Psychology, Masters

Liberty University, Pastoral Counseling, Masters

Marist College, School Psychology, Masters

Nazareth College of Rochester, Social Work,  
Masters

Pace University – Pleasantville, Mental Health  
Counseling, Masters

Roberts Wesleyan College, School Psychology,  
Masters

Russel Sage College, Professional School  
Counseling Masters

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

Sacred Heart University, Occupational Therapy, Masters  
 Southeastern University, Professional Counseling, Masters  
 St. Bonaventure University, School Counseling, Masters  
 Stony Brook University, Health Sector Management, Masters  
 Binghamton University, Social Work, Masters  
 Binghamton University, Social Work, Masters  
 Binghamton University, Social Work, Masters  
 SUNY Broome Community College, Health Sciences, Associates

SUNY Buffalo, School Psychology, Masters  
 SUNY Cortland, Childhood Education, Masters  
 SUNY Cortland, Physical Education, Masters  
 SUNY Cortland, Psychology, Bachelors  
 SUNY Downstate Health Science Center, Occupational Therapy, Masters  
 SUNY Oswego, Mental Health Counseling, Masters  
 SUNY Oswego, School Psychology, Masters  
 SUNY Albany, Social Work  
 Syracuse University, Law, Masters  
 Syracuse University, Social Work, Masters  
 Utica University, Clinical Social Work, Masters

## PWRT: Professional Writing *Knowledge Rate: 100% (6/6)*

Primary Status: (forced choice, totals 100%)

Working: 2 (33%)

Continuing education: 3 (50%)

Unemployed, seeking employment: 1 (17%)

Employment:

Cortland Tribune, Job Specification Writer

Happy Trails Daycare and Pet Resort, Kennel Technician

Continuing Education:

Boston College, English, Masters

SUNY Cortland, English, Masters

SUNY Cortland, English, Masters

## REC: Recreation *Knowledge Rate: 67% (2/3)*

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Chelsea Piers Fitness, Maintenance Supervisor

YMCA of Central New York, Site Coordinator

## RMGT: Recreation Management *Knowledge Rate: 67% (2/3)*

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Colorado Mountain School, Guide

Jewish Community Center, Intern

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**SEL: Selected Studies Knowledge Rate: 47% (20/43)**

Primary Status: (forced choice, totals 100%)

Working: 14 (70%)

Continuing education: 6 (30%)

Employment:

Bank of America, Relationship Banker  
 Early Years Community Learning Centers,  
 Preschool Teacher  
 EF Education First, Activity Action Leader  
 Georgia Institute of Technology, Program Support  
 Coordinator  
 Ithaca Community Childcare Center, Infant/Toddler  
 Teacher  
 JW Floor Covering Inc., HR Clerk  
 Moffitt Cancer Center, Clinic Access Supervisor

Pepperl+Fuchs Group, Account Manager  
 Prep Baseball Report, Intern  
 Rinnovo Construction, Assistant Project Manager  
 Watch Salesman  
 Skaneateles Early Childhood Center, Lead Infant  
 Teacher  
 SOAR, Inc., Middle School Instructor  
 Valley Central School District, Special Education  
 Paraprofessional

Continuing Education:

Dominican University New York, Occupational  
 Therapy, Bachelors  
 Molloy University, Childhood Education (B-6),  
 Masters  
 Providence College, Higher Education, Masters

Schenectady County Community College,  
 Undeclared, Certificate  
 SUNY Cortland, Bachelors  
 SUNY Cortland, Childhood Education, Masters

**SHS: Speech & Hearing Science Knowledge Rate: 84% (42/50)**

Primary Status: (forced choice, totals 100%)

Working: 2 (5%)

Continuing education: 40 (95%)

Employment:

Action Behavior Centers, Registered Behavior  
 Technician

The East Islip School District, Special Education  
 Aide

Continuing Education:

Bloomsburg University of Pennsylvania, Audiology,  
 Doctorate  
 College of Saint Rose, Communication Sciences and  
 Disorders, Masters  
 Delaware Valley University, Speech, Masters  
 Gallaudet University, Audiology, Doctorate  
 Hofstra University, Speech Language Pathology,  
 Masters  
 Long Island University, Masters  
 Long Island University, Masters  
 Long Island University, Masters  
 Long Island University, Masters

Mercy College, Communication Disorders, Masters  
 Mercy College, Communication Disorders, Masters  
 Mercy College, Communication Disorders, Masters  
 Molloy University, Speech-Language Pathology,  
 Masters  
 Molloy University, Speech-Language Pathology,  
 Masters  
 Molloy University, Speech-Language Pathology,  
 Masters  
 Montclair State University, Audiology, Doctorate  
 Saint John's University, Speech Language  
 Pathology, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

St. Joseph's College – Suffolk, Infant/Toddler Early Childhood Special Education, Masters	SUNY Cortland, Communication Sciences and Disorders, Masters
Stony Brook University, Speech-Language Pathology, Masters	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Buffalo, Audiology, Doctorate	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Cortland, Bachelors	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	SUNY Cortland, Communication Sciences and Disorders, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	Syracuse University, Speech-Language Pathology, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	Teachers College Columbia University, Communication Sciences and Disorders Bilingual Extension, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	SUNY Buffalo, Speech Language Pathology, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	University of North Carolina – Greensboro, Speech Language Pathology, Masters
SUNY Cortland, Communication Sciences and Disorders, Masters	West Virginia University, Audiology, Master

## SOC: Sociology *Knowledge Rate: 75% (27/36)*

*Primary Status: (forced choice, totals 100%)*

Working: 21 (78%)

Continuing education: 4 (15%)

Unemployed, seeking employment: 2 (7%)

### Employment:

Cortland Auxiliary Services, Server  
 Cardinal McCloskey Community Services, Case Planner  
 Care.com, AuPair  
 Combined Insurance, Agent  
 Culture Society Incorporated, Executive Director  
 Deidre Kelly Make-up, Make-up Artist  
 Family Residence and Essential Enterprises, Inc. (FREE), Behavior Support Specialist  
 Housing Counseling Services, Inc., Eligibility Specialist  
 Laced Up Brooklyn, Manager  
 Marriott International, Senior Sales Executive

NBT Bank, Risk Business Analyst  
 New York County District Attorney's Office, Paralegal  
 New York State Trooper, Recruit Trooper  
 Rehabilitation Support Services, Care Manager  
 Rhinebeck Bank, Universal Banker  
 Royal Pools and Spa, Assistant Manager  
 Seven Valleys Health Coalition, Executive Assistant  
 Sid Jacobson JCC, Front Desk Receptionist  
 The William George Agency for Children's Services  
 Sullivan County Department of Social Services, Case Manager/Case Worker  
 Unity House of Cayuga County, Inc., Direct Service Provider

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

Continuing Education:

Arizona State University, Masters  
 Liberty University, School Counseling, Masters

Mercy College, Early Childhood Education, Masters  
 Stony Brook University, Social Work, Masters

**SPA: Spanish Knowledge Rate: 100% (1/1)**

Primary Status: (forced choice, totals 100%)

Continuing education: 1 (100%)

Continuing Education:

Loyola University – Maryland, Teaching English Language Learners, Masters

**SPHI: Social Philosophy Knowledge Rate: 67% (2/3)**

Primary Status: (forced choice, totals 100%)

Working: 2 (100%)

Employment:

Penn Medicine, Population Health Associate  
 Sid Jacobson JCC, Front Desk Receptionist

**SPMG: Sport Management Knowledge Rate: 83% (72/87)**

Primary Status: (forced choice, totals 100%)

Working: 57 (79%)

Continuing education: 13 (18%)

Unemployed, seeking employment: 2 (3%)

Employment:

Accelerate Sports, Front Desk Associate  
 American International College & Graduate  
 Programs, Assistant Equipment Manager  
 Army West Point Athletics Department, Assistant  
 Director  
 Atco Properties, Doorman  
 Big City Volleyball, Marketing Manager  
 Binghamton University, Coordinator of Facilities  
 and Operations  
 BSE Global, Events and Hospitality Assistant  
 BSE Global – Long Island Nets, Game Night  
 Attendant  
 Capital One, Project Manager  
 CFCU Community Credit Union, Bank Teller  
 City Center Security, Security Officer  
 Classic Gymnastics, Gymnastics Coach  
 Colgate University, Athletic Events & Marketing  
 Coordinator

Cradle Beach, Communications and Development  
 Coordinator  
 Crystal Mountain Resort, Assistant Manager of  
 Rental Operations  
 CUNY College of Staten Island, Sport Day Assistant  
 Esporta Fitness, Assistant General Manager  
 Fabius-Pompey Central School District, Long  
 Sub/Coach Varsity Wrestling and JV Football  
 Genesis Jewelers, Associate Sales Manager  
 Georgian Court University, Assistant Softball  
 Coach  
 Habberstad BMW, Sales BDC  
 LA Fitness, Operations Manager  
 Lincoln Heritage Life Insurance Company, Policy  
 Holder Service Representative  
 Long Island Ducks, Ticketing Intern  
 Loudoun United FC, Event Operations Staff  
 Lucky's Sports Cards & Memorabilia, Operations  
 Executive

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

NBC Watertown, Account Executive  
 New York Mets, Account Executive – Membership Services  
 New York State Olympic Regional Development Authority, Conference Center Account Representative  
 New York Yankees, Event Coordinator  
 Oak Hill Country Club, Clubhouse Operations Assistant  
 Paramount Pictures, Specialist in Broadcast/Streaming  
 Pathfinder FC, Youth/Senior Team Admin & Director of Sponsorship  
 Pavilion Gift Company, Receiving/Picker/Inspector  
 Perkins Marketing Group, Marketing Associate  
 Prep Baseball Report, Area Scout  
 Prep Baseball Report, Event Operations Assistant  
 Quantilope Inc., Sales Development Representative  
 Sacramento Republic Football Club, Sales Associate  
 Sarchioto's Concession Inc., Employee  
 St. John Fisher University, Recruiting Coordinator/Quarterbacks Coach

Stony Brook Medicine CPMP, Human Resources Assistant  
 SUNY Cortland, Sport Information Intern  
 SUNY Cortland, Student Tech Assistant  
 Syracuse Crunch Hockey Club, Production and Merchandising  
 Scouting Heroes, Data Scout  
 Seamless.AI, Sales Development Representative  
 Syracuse University, Assistant Academic Coordinator  
 The Center for Discovery, Recreation  
 The Masters School, Coach  
 Thor Performance Products, Customer Relations Specialist  
 UFC, Corporate Partnership Acquisition Coordinator  
 UPS, Warehouse Worker  
 US Open, Player Operations  
 Walt Disney World, Walt Disney World Monorail Cast Member  
 Westchester Skating Academy, Youth Hockey Coach & Skating Instructor  
 Total Quality Logistics, Logistics Account Executive

Continuing Education:

Liberty University, Special Education Adapted Curriculum, Masters  
 Mount Saint Mary College, Business Administration, Masters  
 Niagara University, Sport Management, Bachelors  
 Stony Brook University, Business Administration, Masters  
 SUNY Brockport, Athletic Administration, Masters

Binghamton University, Business Administration, Masters  
 SUNY Cortland, Certificate  
 SUNY Cortland, Sport Management, Masters  
 SUNY Cortland, Sport Management, Masters  
 SUNY Cortland, Sport Management, Masters  
 Syracuse University, Data Science, Masters  
 University of Miami, Law, Masters  
 West Virginia University, Sport Coaching, Masters

**SPST: Sport Studies Knowledge Rate: 57% (4/7)**

Primary Status: (forced choice, totals 100%)

Working: 2 (50%)

Unemployed, seeking employment: 2 (50%)

Employment:

Enterprise Mobility, Assistant Branch Manager

Precision Pipeline Solutions, Construction Worker

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**SST: Adolescence Education-Social Studies Knowledge Rate: 75% (18/24)**

Primary Status: (forced choice, totals 100%)

Working: 11 (61%)

Continuing education: 7 (39%)

Employment:

Cortland Enlarged School District, 11-12<sup>th</sup> Grade  
History Teacher

Fort Pond Bay Company, Food Runner

Island Trees Union Free School District, Substitute  
Teacher

Lakeland Central School District, Substitute  
Teacher

Newfane Central School District, Career and  
Technical Education Teacher

Rochambeau Alternative Highschool, Teacher  
Assistant

Spencerport Central School District, Contract  
Substitute

T.C Merritts Land Surveyors, Instrument Operator

Union-Endicott Central School District, Substitute  
Teacher

Warwick Central Valley School, Social Studies  
Teacher

Windsor Central Schools, Secondary Social Studies  
Teacher

Continuing Education:

SUNY Cortland, History, Masters

SUNY Cortland, History, Masters

SUNY Cortland, History, Masters

SUNY Cortland, History, Masters

SUNY Cortland, History, Masters

Touro University, Teaching Students with

Disabilities Generalist (Grades 7-12), Masters

Touro University, Teaching Students with

Disabilities Generalist (Grades 7-12), Masters

**TR: Therapeutic Recreation Knowledge Rate: 50% (2/4)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Unemployed, seeking employment: 1 (50%)

Employment:

Gan Kavod Inc., Residence Counselor

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

## Graduate Studies Totals

### Overall Knowledge Rate: 42% (129/311)

Response Rate: 14% (44/311)

(Includes phone, mail, paper, and online direct response by graduate)

Knowledge Rate: 28% (85/311)

(Includes data gathered through the National Student Clearinghouse, LinkedIn, and faculty/staff)

Unknown: 58% (182/311)

(Includes those for whom we have no knowledge from any source)

Adolescence Educ-English	<b>50%</b> (3/6)
Athletic Training	<b>50%</b> (2/4)
Childhood Education	<b>30%</b> (3/10)
Comm. Sciences & Disorders	<b>23%</b> (3/13)
Community Health	<b>33%</b> (1/3)
English	<b>100%</b> (5/5)
Exercise Science	<b>80%</b> (4/5)
Health	<b>28%</b> (5/18)
History	<b>50%</b> (1/2)
Literacy Education	<b>0%</b> (0/1)
Literacy Education (B-12)	<b>41%</b> (29/70)
Phys Educ Certification K-12	<b>0%</b> (0/6)
Physical Education Leadership	<b>33%</b> (4/12)
Physical Education MST	<b>67%</b> (10/15)
Recreation	<b>40%</b> (2/5)
Sch District Business Leader	<b>0%</b> (0/6)
School Building Leader	<b>35%</b> (12/34)
School District Leader	<b>33%</b> (12/36)
Second Language Education	<b>25%</b> (1/4)
Sport Management	<b>68%</b> (15/22)
Teach Students w/ Disabilities: Adolescence	<b>0%</b> (0/2)
Teach Students w/ Disabilities	<b>47%</b> (8/17)
Therapeutic Rec Certificate	<b>80%</b> (4/5)
Therapeutic Recreation	<b>50%</b> (5/10)

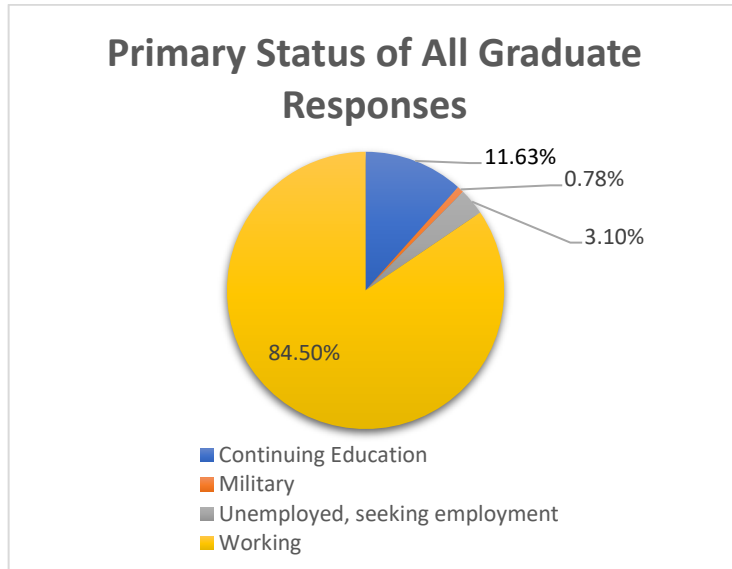
*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*



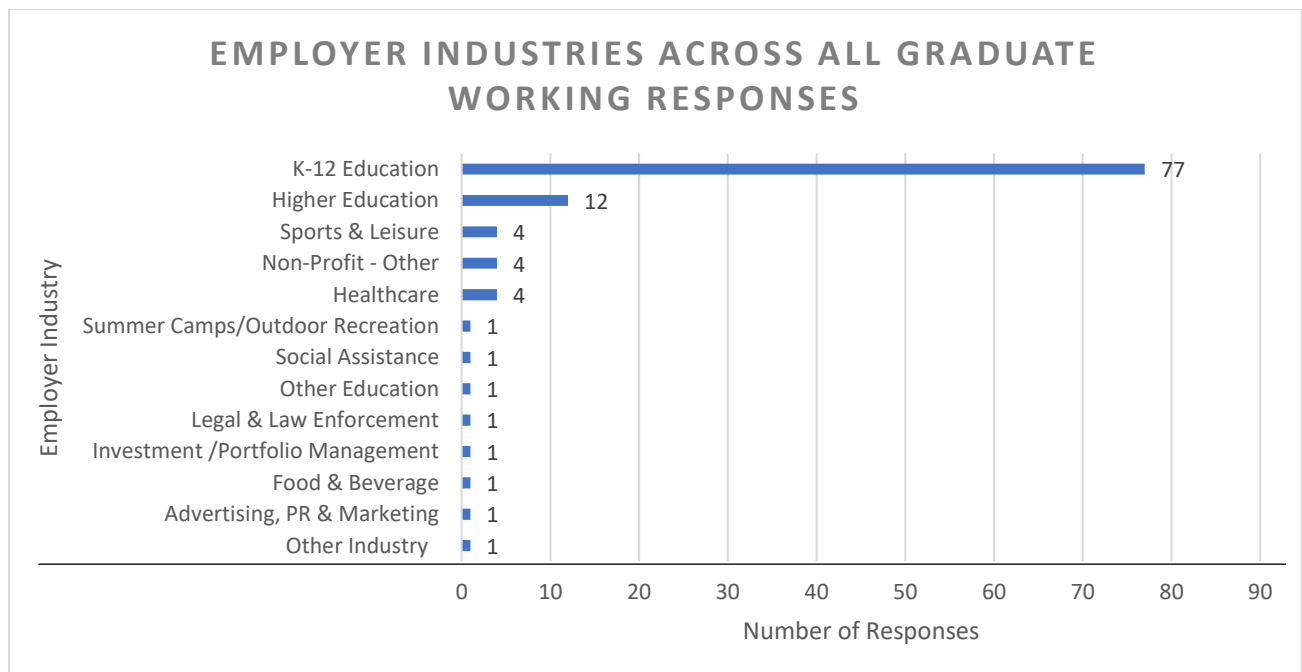
## Graduate Class of 2023 Graduate Outcomes Insights

August 2022, December 2022, January 2023, and May 2023 graduate degree recipients' employment and education pursuits within one year of graduation.

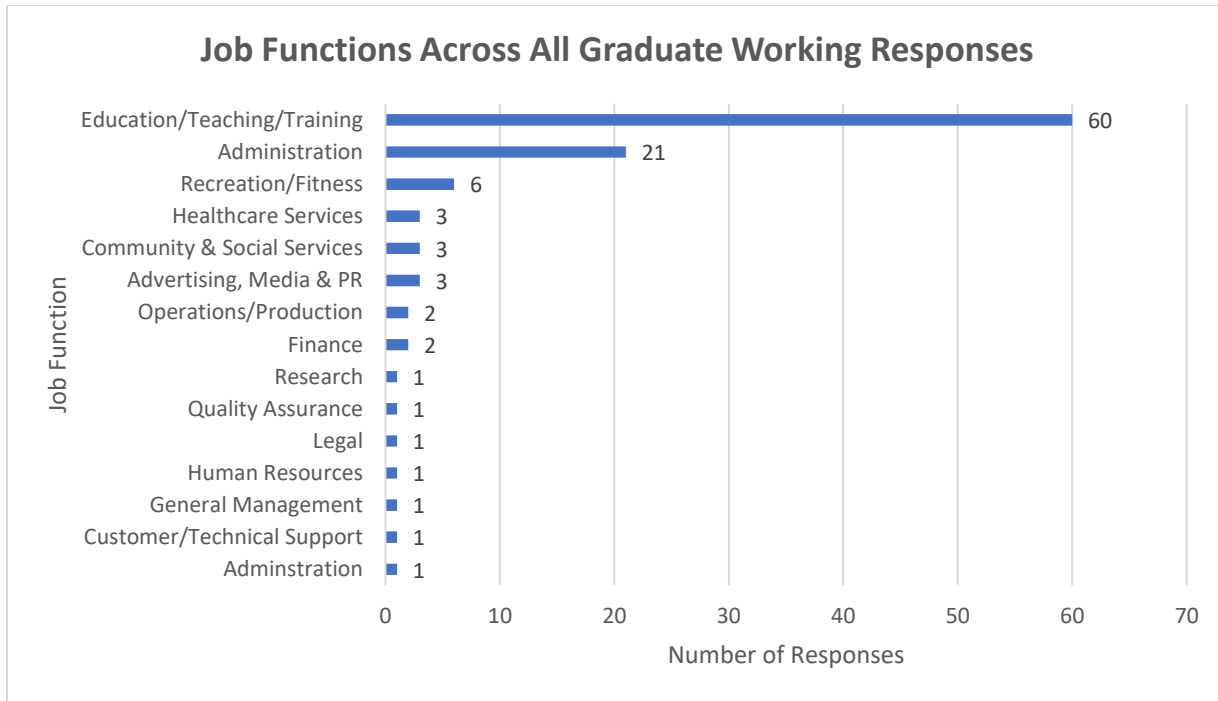
42% overall knowledge rate (129/311 graduate students)



Primary Status of All Graduate Responses		
Status	Count of Status	Percentage of Total
Working	109	84.50%
Continuing Education	15	11.63%
Unemployed, not seeking employment	4	3.10%
Military	1	0.78%



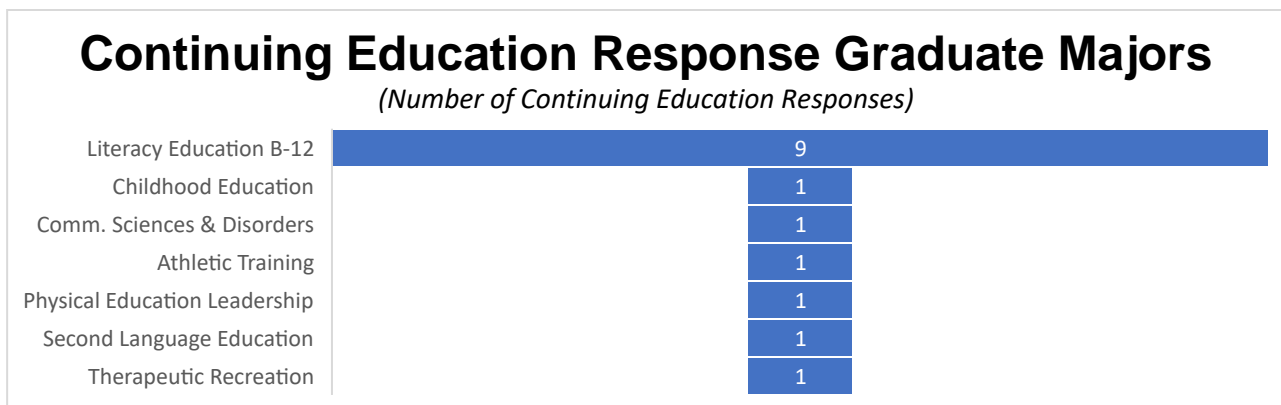
\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.



**Time to Secure Employment for Graduate Working Responses (those who indicated a start date)**

Amount of Time Between Graduation and Start Date	Number of Responses	Percentage of Graduate Working Responses
<b>Before Graduation</b>	7	6.42%
<b>3 Months</b>	4	3.67%
<b>6 Months</b>	7	6.42%
<b>9 Months</b>	1	.93%
<b>12 Months</b>	1	.93%

*\*89 Working Graduate Responses (81.65% of graduate working responses) did not indicate a start date; the chart above indicates data received from responses that indicated a start date.*



*\*Information above represents top majors that were represented in the 15 graduate continuing education responses.*

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

**AEN-G: Adolescence Education-English Knowledge Rate: 50% (3/6)**

Primary Status: (forced choice, totals 100%)

Working: 3 (100%)

Employment:

Homer Central School District, 8<sup>th</sup> Grade English  
Teacher

Homer Central School District, Substitute  
Teacher

North Fork Middle School, English Teacher

**AT-G: Athletic Training Knowledge Rate: 50% (2/4)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Continuing education: 1 (50%)

Employment:

High Point University Athletics Department, Athletic Trainer

Continuing Education:

University of Florida, Athletic Training, Doctorate

**CHD-G: Childhood Education Knowledge Rate: 30% (3/10)**

Primary Status: (forced choice, totals 100%)

Working: 2 (67%)

Continuing education: 1 (33%)

Employment:

Beekmantown Central School District, Teacher

Homer Central School District Long Term  
Substitute

Continuing Education:

SUNY Cortland, Education, Masters

**CHEA-G: Community Health Knowledge Rate: 33% (1/3)**

Primary Status: (forced choice, totals 100%)

Working: 1 (100%)

Employment:

The William George Agency for Children's Services, SUD Clinician/Case Planner

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**CSD-G: Communication Sciences & Disorders** *Knowledge Rate: 23% (3/13)*

Primary Status: (forced choice, totals 100%)

Working: 2 (67%)

Continuing education: 1 (33%)

Employment:

The Commons on St. Anthony (nursing home),  
Speech-Language Pathologist – Clinical Fellow

Whitney Point Central School District, Long Term  
Substitute

Continuing Education:

SUNY Cortland, Communication Sciences and Disorders, Masters

**CSTR-G: Therapeutic Recreation Certificate** *Knowledge Rate: 80% (4/5)*

Primary Status: (forced choice, totals 100%)

Working: 4 (100%)

Employment:

Center for Disability Services, Recreation Assistant  
CHILL Lab (Children’s Healthcare, Illness, Legacy,  
and Loss), Research Assistant

Minneapolis VA Healthcare System, Financial  
Administrative Specialist – Payroll Analyst  
West Suburban Special Recreation Association,  
Therapeutic Recreation Specialist

**EXSC-G: Exercise Science** *Knowledge Rate: 80% (4/5)*

Primary Status: (forced choice, totals 100%)

Working: 3 (75%)

Military: 1 (25%)

Employment:

Army, Explosive Ordinance Disposal Officer  
Hilton High School, Strength and Conditioning  
Coach

SUNY Cortland, Assistant Women’s Volleyball  
Coach  
Syracuse University, Fitness Coordinator

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate’s primary pursuits only.

**HEA-G: Health Knowledge Rate: 28% (5/18)**

Primary Status: (forced choice, totals 100%)

Working: 4 (80%)

Unemployed, seeking employment: 1 (20%)

Employment:

Columbia University Department of Physical  
Education and Recreation, Assistant Director of  
Intramurals, Sport Clubs, and Camps

Jericho Union Free School District, Physical  
Education Teacher  
WellLife Network, Care Coordinator

**HIS-G: History Knowledge Rate: 50% (1/2)**

Primary Status: (forced choice, totals 100%)

Working: 1 (100%)

Employment:

Glen Cove City School District, Permanent Substitute Teacher

**LTE-G: Literacy Education B-12 Knowledge Rate: 41% (29/70)**

Primary Status: (forced choice, totals 100%)

Working: 20 (69%)

Continuing education: 9 (31%)

Employment:

Auburn Enlarged City School District, High School  
English Teacher  
Baldwinsville Nursery School, Teaching Assistant  
Binghamton City School District, Elementary School  
Teacher and Literacy Specialist  
Brentwood Union Free School District, Teacher  
Brentwood Union Free School District, Teacher  
Byram Hills Central School District, Leave  
Replacement Teacher  
Canastota Central School District, First Grade  
Teacher  
Chenango Forks Elementary School, Elementary  
Special Education Teacher  
Collier County Public Schools, First Grade Teacher  
Commack Union Free School District, Substitute  
Teacher

Fountain-Fort Carson School District 8, Teacher  
Ithaca City School District, Literacy Specialist  
Lakeland Central School District, Special Education  
Teacher  
Lindenhurst Public School District, Certified  
Support Teacher  
New Hartford Central Schools, Substitute Teacher  
Out World Neighborhood Charter Schools,  
Kindergarten Teaching Assistant  
Palm Beach Day Academy, Inc., 4<sup>th</sup> Grade Teacher  
Rush-Henrietta Central School District,  
Kindergarten Teacher  
Smithtown Central School District, English Teacher  
The Vernon Verona Sherrill School District, Teacher

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

Continuing Education:

College of Mount Saint Vincent, Teaching English to Speaker of Other Languages, Certificate  
 College of Saint Rose, Certificate  
 College of Saint Rose, Certificate  
 SUNY Albany, Autism, Certificate  
 Binghamton University, Educational Leadership

SUNY Cortland, Teaching Students with Disabilities, Masters  
 SUNY New Paltz, Science of Fundamentals of Reading, Certificate  
 Syracuse University, Instruction Design Foundations, Certificate  
 University of Florida, Education, Certificate

**PEL-G: Physical Education Leadership Knowledge Rate: 33% (4/12)**Primary Status: (forced choice, totals 100%)

Working: 3 (75%)

Continuing education: 1 (25%)

Employment:

Dryden Central School District, Physical Education Teacher  
 Marathon Central School District, Physical Education Teacher

Port Chester Public Schools, Physical Education Teacher

Continuing Education:

SUNY Hudson Valley Community College, Non-Matriculated, Associates

**PHE-G: Physical Education MST Knowledge Rate: 67% (10/15)**Primary Status: (forced choice, totals 100%)

Working: 9 (90%)

Unemployed, seeking employment: 1 (10%)

Employment:

Broome Tioga BOCES, Adaptive Physical Education Teacher  
 Elmira City School District, Physical Education, Teacher  
 Marcellus Central School District, Physical Education Teacher  
 Ithaca City School District, Physical Education Teacher & Strength and Conditioning Coach

San Diego Unified School District, Physical Education Teacher  
 Syracuse City School District, Long-Term Substitute  
 Syracuse City School District, Physical Education Teacher  
 Tully Central School District, Long-Term Substitute Teacher – Physical Education (7-12)  
 Wappingers Central School District, Physical Education Teacher

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**REC-G: Recreation Knowledge Rate: 40% (2/5)**

Primary Status: (forced choice, totals 100%)

Working: 1 (50%)

Unemployed, seeking employment: 1 (50%)

Employment:

Syracuse University, Personal Training Coordinator

**SBL-G: School Building Leader Knowledge Rate: 35% (12/34)**

Primary Status: (forced choice, totals 100%)

Working: 12 (100%)

Employment:

Camden Central School District, Athletic Director  
Dryden Central School District, Elementary School

Principal

Ithaca City School District, Director of Student  
Activities

Newark Valley High School, Teacher

Oneida-Herkimer-Madison BOCES, Principal

Otselic Valley Central School, Pk-12 Principal

Oswego Apalachin Central School District,  
Administrative Intern

Union Springs Central Schools, Teacher

Utica City School District, Assistant Principal

Whitesboro Central School District, Elementary  
School Principal

Windsor Central School District, Associate Principal

**SDL-G: School District Leader Knowledge Rate: 35% (12/34)**

Primary Status: (forced choice, totals 100%)

Working: 12 (100%)

Employment:

Camden Central School District, Athletic Director  
Dryden Central School District, Elementary School

Principal

Ithaca City School District, Director of Student  
Activities

Newark Valley High School, Teacher

Oneida-Herkimer-Madison BOCES, Principal

Otselic Valley Central School, Pk-12 Principal

Oswego Apalachin Central School District,  
Administrative Intern

Union Springs Central Schools, Teacher

Utica City School District, Assistant Principal

Whitesboro Central School District, Elementary  
School Principal

Windsor Central School District, Associate Principal

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**SLED-G: Second Language Education Knowledge Rate: 25% (1/4)**

Primary Status: (forced choice, totals 100%)

Working: 1 (100%)

Continuing Education:

SUNY Cortland, Second Language Education, Masters

**SPMG-G: Sport Management Knowledge Rate: 68% (15/22)**

Primary Status: (forced choice, totals 100%)

Working: 15 (100%)

Employment:

The Ohio State University – Athletics, Fiscal Associate

Bethel University, Assistant Defensive Back Coach

Brooklyn College, Director of Athletics, Recreation and Intramurals

Charleston Dirty Birds, Stadium Operations Manager and Baseball Operations Intern

Influxer, Senior Account Manager

LaGuardia Community College, Sports Information Director

Mattituck High School, Health and Physical Education Teacher

New York Road Runners, Race Day Support Associate

SUNY Purchase, Assistant Sports Information Director

St. Dominic High School, Head Varsity Boys Basketball Coach

SUNY Oswego – Athletics Department, Assistant Athletic Director of Marketing and Fan Engagement

TickPick, LLC, Fulfillment Associate

Titan Athletes, Chief Executive Officer

Van Cortlandt Titans Youth Football Program, Inc., Vice President & Trustee

Weedsport Central School District, Recreation Director

**TR-G: Therapeutic Recreation Knowledge Rate: 50% (5/10)**

Primary Status: (forced choice, totals 100%)

Working: 4 (80%)

Continuing education: 1 (20%)

Employment:

Belmont Village Senior Living, Enrichment Leader/Activities Assistant

Bergren New Bridge Medical Center, Recreation Therapist/Child Crisis Program Manager

Byrne Dairy, Quality Manager

Half Hollow Hills Central School District, Teacher

Continuing Education:

SUNY Cortland, Masters

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.



**TSD-G: Teach Students w/Disabilities** *Knowledge Rate: 47% (8/17)*

Primary Status: (forced choice, totals 100%)

Working: 7 (88%)

Unemployed, seeking employment: 1 (12%)

Employment:

Auburn Enlarged City School District, Special  
Education Teacher

Chenango Valley Central School District, Math  
Teacher

Chicago Public Schools, Elementary School Teacher

Johnson City Central School District, Substitute  
Teacher

Newfield Central School District, Teacher

Syracuse City School District, Virtual Special  
Education Teacher

Windsor Central Schools, Long-Term Substitute  
Teacher

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

## First Destination and Graduate Outcome Survey Tool

*Below is the Handshake standard first destinations survey each student received. The software included logic that updated the questionnaire as graduates answered questions, allowing only for primary pursuit data to be collected.*

### **Student Information:**

Primary Program of Study/Major: [Selected from drop-down list of all SUNY Cortland Majors]

Secondary Program of Study: [Selected from Drop-down of all SUNY Cortland Majors]

Graduation Date: Grad Month: \_\_\_\_\_ Grad Year: \_\_\_\_\_

What Degree are you graduating with this year?:

- |   |   |
|---|---|
| <input type="checkbox"/> High School          | <input type="checkbox"/> Masters                        |
| <input type="checkbox"/> Associates           | <input type="checkbox"/> Doctorate Postdoctoral Studies |
| <input type="checkbox"/> Certificate          | <input type="checkbox"/> Non-Degree Seeking             |
| <input type="checkbox"/> Advanced Certificate | <input type="checkbox"/> Technical Diploma              |
| <input type="checkbox"/> Bachelors            |   |

Personal Email (not your .edu): \_\_\_\_\_

### **What are you primarily doing after graduation? (Built-in survey logic creates different questions for each option below):**

- |   |  |
|---|--|
| <input type="checkbox"/> Working              | <input type="checkbox"/> Military      |
| <input type="checkbox"/> Volunteering         | <input type="checkbox"/> Still Looking |
| <input type="checkbox"/> Continuing Education | <input type="checkbox"/> Not Seeking   |

### **Working Section (Appears when respondents choose working as primary activity):**

How many hours per week are you working?:

- Full-time (over 30 hours a week)  
 Part-time (under 30 hours a week)

What best describes your employment?:

- |   |  |
|---|--|
| <input type="checkbox"/> Working              | <input type="checkbox"/> Military      |
| <input type="checkbox"/> Volunteering         | <input type="checkbox"/> Still Looking |
| <input type="checkbox"/> Continuing Education | <input type="checkbox"/> Not Seeking   |

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

Please tell us about your employer:

Who is your employer? (Required): [Employer can be selected from a drop-down list or entered manually]

What industry is your employer in? (Required)

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Accounting                     | <input type="checkbox"/> Government - Consulting             | <input type="checkbox"/> NGO                                 |
| <input type="checkbox"/> Advertising, PR & Marketing    | <input type="checkbox"/> Government - Intelligence           | <input type="checkbox"/> Non-Profit - Other                  |
| <input type="checkbox"/> Aerospace                      | <input type="checkbox"/> Government - Local, State & Federal | <input type="checkbox"/> Oil & Gas                           |
| <input type="checkbox"/> Agriculture                    | <input type="checkbox"/> Healthcare                          | <input type="checkbox"/> Other Education                     |
| <input type="checkbox"/> Animal & Wildlife              | <input type="checkbox"/> Higher Education                    | <input type="checkbox"/> Other Industries                    |
| <input type="checkbox"/> Architecture and Planning      | <input type="checkbox"/> Hotels & Accommodation              | <input type="checkbox"/> Performing and Fine Arts            |
| <input type="checkbox"/> Automotive                     | <input type="checkbox"/> Human Resources                     | <input type="checkbox"/> Pharmaceuticals                     |
| <input type="checkbox"/> Biotech & Life Sciences        | <input type="checkbox"/> Information Technology              | <input type="checkbox"/> Politics                            |
| <input type="checkbox"/> Civil Engineering              | <input type="checkbox"/> Insurance                           | <input type="checkbox"/> Real Estate                         |
| <input type="checkbox"/> Commercial Banking & Credit    | <input type="checkbox"/> Interior Design                     | <input type="checkbox"/> Religious Work                      |
| <input type="checkbox"/> Computer Networking            | <input type="checkbox"/> International Affairs               | <input type="checkbox"/> Research                            |
| <input type="checkbox"/> Construction                   | <input type="checkbox"/> Internet & Software                 | <input type="checkbox"/> Restaurants & Food Service          |
| <input type="checkbox"/> CPG - Consumer Packaged Goods  | <input type="checkbox"/> Investment / Portfolio Management   | <input type="checkbox"/> Retail Stores                       |
| <input type="checkbox"/> Defense                        | <input type="checkbox"/> Investment Banking                  | <input type="checkbox"/> Sales & Marketing                   |
| <input type="checkbox"/> Design                         | <input type="checkbox"/> Journalism, Media & Publishing      | <input type="checkbox"/> Scientific and Technical Consulting |
| <input type="checkbox"/> Electronic & Computer Hardware | <input type="checkbox"/> K-12 Education                      | <input type="checkbox"/> Social Assistance                   |
| <input type="checkbox"/> Energy                         | <input type="checkbox"/> Landscaping                         | <input type="checkbox"/> Sports & Leisure                    |
| <input type="checkbox"/> Engineering & Construction     | <input type="checkbox"/> Legal & Law Enforcement             | <input type="checkbox"/> Staffing & Recruiting               |
| <input type="checkbox"/> Environmental Services         | <input type="checkbox"/> Library Services                    | <input type="checkbox"/> Summer Camps/Outdoor Recreation     |
| <input type="checkbox"/> Farming, Ranching and Fishing  | <input type="checkbox"/> Management Consulting               | <input type="checkbox"/> Telecommunications                  |
| <input type="checkbox"/> Fashion                        | <input type="checkbox"/> Manufacturing                       | <input type="checkbox"/> Tourism                             |
| <input type="checkbox"/> Financial Services             | <input type="checkbox"/> Medical Devices                     | <input type="checkbox"/> Transportation & Logistics          |
| <input type="checkbox"/> Food & Beverage                | <input type="checkbox"/> Movies, TV, Music                   | <input type="checkbox"/> Utilities and Renewable Energy      |
| <input type="checkbox"/> Forestry                       | <input type="checkbox"/> Natural Resources                   | <input type="checkbox"/> Veterinary                          |
|   |  | <input type="checkbox"/> Wholesale Trade                     |

Please tell us about your position:

What is your position? (Required):

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

What is your job function? (Required):

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Engineering - Civil / Mechanical / Other | <input type="checkbox"/> Marketing - Brand Management    |
| <input type="checkbox"/> Actuary                         | <input type="checkbox"/> Engineering - Web / Software             | <input type="checkbox"/> Marketing - General             |
| <input type="checkbox"/> Administration                  | <input type="checkbox"/> Entrepreneurship                         | <input type="checkbox"/> Military & Protective Services  |
| <input type="checkbox"/> Advertising, Media & PR         | <input type="checkbox"/> Environmental / Sustainability Mgmt.     | <input type="checkbox"/> Operations / Production         |
| <input type="checkbox"/> Architecture & Planning         | <input type="checkbox"/> Finance                                  | <input type="checkbox"/> Other                           |
| <input type="checkbox"/> Business Development            | <input type="checkbox"/> Fundraising & Event Management           | <input type="checkbox"/> Political Organizing / Lobbying |
| <input type="checkbox"/> Community & Social Services     | <input type="checkbox"/> General Management                       | <input type="checkbox"/> Product / Project Management    |
| <input type="checkbox"/> Construction / Contracting      | <input type="checkbox"/> Healthcare Services                      | <input type="checkbox"/> Purchasing                      |
| <input type="checkbox"/> Consulting                      | <input type="checkbox"/> Hotel / Restaurant / Hospitality         | <input type="checkbox"/> Quality Assurance               |
| <input type="checkbox"/> Counseling                      | <input type="checkbox"/> Human Resources                          | <input type="checkbox"/> Real Estate                     |
| <input type="checkbox"/> Customer/Technical Support      | <input type="checkbox"/> Information Technology                   | <input type="checkbox"/> Research                        |
| <input type="checkbox"/> Data & Analytics                | <input type="checkbox"/> Legal                                    | <input type="checkbox"/> Sales                           |
| <input type="checkbox"/> Design / Art                    | <input type="checkbox"/> Logistics & Supply Chain                 | <input type="checkbox"/> Veterinary / Animal Care        |
| <input type="checkbox"/> Education / Teaching / Training |   | <input type="checkbox"/> Writing / Editing               |

Were you already working in this position during school? (Required):

- Yes  
 No

Is this an internship? (Required):

- Yes  
 No

Did you get this job through Handshake? (Required):

- Yes  
 No

Do you want to add this position to your Handshake profile?:

*Note: your existing profile visibility settings will apply.*

- Yes  
 No

**How are you compensated?**

Base Salary (This should be your base salary before any bonuses or other compensation.):

- Annual Salary  
 Monthly Stipend  
 Hourly Wage

Signing bonus (This should not include a recurring yearly bonus, relocation, stock options or reimbursement):

**\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.**

Other guaranteed compensation (This should not include a signing bonus, relocation, stock options or reimbursement):

Currency: [Option selected from a drop-down list of different currency options]

When did you get this offer? (Required)

When did you accept it? (Required)

When is your start date? (Required)

**Continuing Education Section (Appears only when respondent choose continuing education as a primary activity):**

Tell us about your continuing education:

What's the name of the institution? (Required): [Institution can be selected from a drop-down list or entered manually]

What city is this institution located in? (Required)

What will you be studying? (Required):

What's the degree you're pursuing? (Required):

- |   |   |
|---|---|
| <input type="checkbox"/> Associates           | <input type="checkbox"/> Masters                        |
| <input type="checkbox"/> Certificate          | <input type="checkbox"/> Doctorate Postdoctoral Studies |
| <input type="checkbox"/> Advanced Certificate | <input type="checkbox"/> Non-Degree Seeking             |
| <input type="checkbox"/> Bachelors            | <input type="checkbox"/> Technical Diploma              |

**Volunteering Section(Appears only when respondents choose volunteering as a primary activity)**

Which organization are you volunteering for? (Required): [Organization can be selected from a drop-down list or entered manually]

What city is this position located in? (Required)

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

Please tell us about your position:

What is your position? (Required):

What is your job function? (Required):

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Engineering - Civil / Mechanical / Other | <input type="checkbox"/> Marketing - Brand Management    |
| <input type="checkbox"/> Actuary                         | <input type="checkbox"/> Engineering - Web / Software             | <input type="checkbox"/> Marketing - General             |
| <input type="checkbox"/> Administration                  | <input type="checkbox"/> Entrepreneurship                         | <input type="checkbox"/> Military & Protective Services  |
| <input type="checkbox"/> Advertising, Media & PR         | <input type="checkbox"/> Environmental / Sustainability Mgmt.     | <input type="checkbox"/> Operations / Production         |
| <input type="checkbox"/> Architecture & Planning         | <input type="checkbox"/> Finance                                  | <input type="checkbox"/> Other                           |
| <input type="checkbox"/> Business Development            | <input type="checkbox"/> Fundraising & Event Management           | <input type="checkbox"/> Political Organizing / Lobbying |
| <input type="checkbox"/> Community & Social Services     | <input type="checkbox"/> General Management                       | <input type="checkbox"/> Product / Project Management    |
| <input type="checkbox"/> Construction / Contracting      | <input type="checkbox"/> Healthcare Services                      | <input type="checkbox"/> Purchasing                      |
| <input type="checkbox"/> Consulting                      | <input type="checkbox"/> Hotel / Restaurant / Hospitality         | <input type="checkbox"/> Quality Assurance               |
| <input type="checkbox"/> Counseling                      | <input type="checkbox"/> Human Resources                          | <input type="checkbox"/> Real Estate                     |
| <input type="checkbox"/> Customer/Technical Support      | <input type="checkbox"/> Information Technology                   | <input type="checkbox"/> Research                        |
| <input type="checkbox"/> Data & Analytics                | <input type="checkbox"/> Legal                                    | <input type="checkbox"/> Sales                           |
| <input type="checkbox"/> Design / Art                    | <input type="checkbox"/> Logistics & Supply Chain                 | <input type="checkbox"/> Veterinary / Animal Care        |
| <input type="checkbox"/> Education / Teaching / Training |   | <input type="checkbox"/> Writing / Editing               |

Did you get this job through Handshake? (Required):

- Yes  
 No

Do you want to add this position to your Handshake profile?:

*Note: your existing profile visibility settings will apply.*

- Yes  
 No

Tell us about your volunteering offer

When did you get this offer? (Required)

When did you accept it? (Required)

When is your start date? (Required)

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**Military Section (Appears only when respondents choose military as a primary activity)**

Which service branch are you joining?

- |                                       |   |
|---------------------------------------|---|
| <input type="checkbox"/> Air Force    | <input type="checkbox"/> National Guard |
| <input type="checkbox"/> Army         | <input type="checkbox"/> Navy           |
| <input type="checkbox"/> Coast Guard  | <input type="checkbox"/> Space Force    |
| <input type="checkbox"/> Marine Corps |   |

Tell us about your military service:

- Enlisted  
 Warrant Officer  
 Officer

What city is this position located in? (Required)

What is your [respondent service branch choice] specialization?

**How are you compensated?**

Base Salary (This should be your base salary before any bonuses or other compensation.):

- Annual Salary  
 Monthly Stipend  
 Hourly Wage

Currency: [Option selected from a drop-down list of different currency options]

When did you get this offer? (Required)

When did you accept it? (Required)

When is your start date? (Required)

**Fellowship Section (Appears only when respondents choose fellowship as primary activity)**

Is this fellowship educational or for work?

- Educational  
 Work

**Tell us about your fellowship:**

What's the name of your Fellowship? (Required)

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

**Fellowship Education Section (Appears only when respondents choose educational fellowship choice)****Tell us about your continuing education:**

What's the name of the institution? (Required): [Institution can be selected from a drop-down list or entered manually]

What city is this institution located in? (Required)

What will you be studying? (Required):

What's the degree you're pursuing? (Required):

- Associates
- Certificate
- Advanced Certificate
- Bachelors
- Masters
- Doctorate Postdoctoral Studies
- Non-Degree Seeking
- Technical Diploma

**Fellowship Work Section (Appears only when respondents choose educational fellowship choice)**

How many hours per week are you working?:

- Full-time (over 30 hours a week)
- Part-time (under 30 hours a week)

**Please tell us about your employer:**

Who is your employer? (Required): [Employer can be selected from a drop-down list or entered manually]

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*



## What industry is your employer in? (Required)

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Accounting                     | <input type="checkbox"/> Government - Consulting             | <input type="checkbox"/> NGO                                 |
| <input type="checkbox"/> Advertising, PR & Marketing    | <input type="checkbox"/> Government - Intelligence           | <input type="checkbox"/> Non-Profit - Other                  |
| <input type="checkbox"/> Aerospace                      | <input type="checkbox"/> Government - Local, State & Federal | <input type="checkbox"/> Oil & Gas                           |
| <input type="checkbox"/> Agriculture                    | <input type="checkbox"/> Healthcare                          | <input type="checkbox"/> Other Education                     |
| <input type="checkbox"/> Animal & Wildlife              | <input type="checkbox"/> Higher Education                    | <input type="checkbox"/> Other Industries                    |
| <input type="checkbox"/> Architecture and Planning      | <input type="checkbox"/> Hotels & Accommodation              | <input type="checkbox"/> Performing and Fine Arts            |
| <input type="checkbox"/> Automotive                     | <input type="checkbox"/> Human Resources                     | <input type="checkbox"/> Pharmaceuticals                     |
| <input type="checkbox"/> Biotech & Life Sciences        | <input type="checkbox"/> Information Technology              | <input type="checkbox"/> Politics                            |
| <input type="checkbox"/> Civil Engineering              | <input type="checkbox"/> Insurance                           | <input type="checkbox"/> Real Estate                         |
| <input type="checkbox"/> Commercial Banking & Credit    | <input type="checkbox"/> Interior Design                     | <input type="checkbox"/> Religious Work                      |
| <input type="checkbox"/> Computer Networking            | <input type="checkbox"/> International Affairs               | <input type="checkbox"/> Research                            |
| <input type="checkbox"/> Construction                   | <input type="checkbox"/> Internet & Software                 | <input type="checkbox"/> Restaurants & Food Service          |
| <input type="checkbox"/> CPG - Consumer Packaged Goods  | <input type="checkbox"/> Investment / Portfolio Management   | <input type="checkbox"/> Retail Stores                       |
| <input type="checkbox"/> Defense                        | <input type="checkbox"/> Investment Banking                  | <input type="checkbox"/> Sales & Marketing                   |
| <input type="checkbox"/> Design                         | <input type="checkbox"/> Journalism, Media & Publishing      | <input type="checkbox"/> Scientific and Technical Consulting |
| <input type="checkbox"/> Electronic & Computer Hardware | <input type="checkbox"/> K-12 Education                      | <input type="checkbox"/> Social Assistance                   |
| <input type="checkbox"/> Energy                         | <input type="checkbox"/> Landscaping                         | <input type="checkbox"/> Sports & Leisure                    |
| <input type="checkbox"/> Engineering & Construction     | <input type="checkbox"/> Legal & Law Enforcement             | <input type="checkbox"/> Staffing & Recruiting               |
| <input type="checkbox"/> Environmental Services         | <input type="checkbox"/> Library Services                    | <input type="checkbox"/> Summer Camps/Outdoor Recreation     |
| <input type="checkbox"/> Farming, Ranching and Fishing  | <input type="checkbox"/> Management Consulting               | <input type="checkbox"/> Telecommunications                  |
| <input type="checkbox"/> Fashion                        | <input type="checkbox"/> Manufacturing                       | <input type="checkbox"/> Tourism                             |
| <input type="checkbox"/> Financial Services             | <input type="checkbox"/> Medical Devices                     | <input type="checkbox"/> Transportation & Logistics          |
| <input type="checkbox"/> Food & Beverage                | <input type="checkbox"/> Movies, TV, Music                   | <input type="checkbox"/> Utilities and Renewable Energy      |
| <input type="checkbox"/> Forestry                       | <input type="checkbox"/> Natural Resources                   | <input type="checkbox"/> Veterinary                          |
|   |  | <input type="checkbox"/> Wholesale Trade                     |

\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.

Please tell us about your position:

What is your position? (Required):

What is your job function? (Required):

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Engineering - Civil / Mechanical / Other | <input type="checkbox"/> Marketing - Brand Management    |
| <input type="checkbox"/> Actuary                         | <input type="checkbox"/> Engineering - Web / Software             | <input type="checkbox"/> Marketing - General             |
| <input type="checkbox"/> Administration                  | <input type="checkbox"/> Entrepreneurship                         | <input type="checkbox"/> Military & Protective Services  |
| <input type="checkbox"/> Advertising, Media & PR         | <input type="checkbox"/> Environmental / Sustainability Mgmt.     | <input type="checkbox"/> Operations / Production         |
| <input type="checkbox"/> Architecture & Planning         | <input type="checkbox"/> Finance                                  | <input type="checkbox"/> Other                           |
| <input type="checkbox"/> Business Development            | <input type="checkbox"/> Fundraising & Event Management           | <input type="checkbox"/> Political Organizing / Lobbying |
| <input type="checkbox"/> Community & Social Services     | <input type="checkbox"/> General Management                       | <input type="checkbox"/> Product / Project Management    |
| <input type="checkbox"/> Construction / Contracting      | <input type="checkbox"/> Healthcare Services                      | <input type="checkbox"/> Purchasing                      |
| <input type="checkbox"/> Consulting                      | <input type="checkbox"/> Hotel / Restaurant / Hospitality         | <input type="checkbox"/> Quality Assurance               |
| <input type="checkbox"/> Counseling                      | <input type="checkbox"/> Human Resources                          | <input type="checkbox"/> Real Estate                     |
| <input type="checkbox"/> Customer/Technical Support      | <input type="checkbox"/> Information Technology                   | <input type="checkbox"/> Research                        |
| <input type="checkbox"/> Data & Analytics                | <input type="checkbox"/> Legal                                    | <input type="checkbox"/> Sales                           |
| <input type="checkbox"/> Design / Art                    | <input type="checkbox"/> Logistics & Supply Chain                 | <input type="checkbox"/> Veterinary / Animal Care        |
| <input type="checkbox"/> Education / Teaching / Training |   | <input type="checkbox"/> Writing / Editing               |

Were you already working in this position during school? (Required):

Is this an internship? (Required):

Did you get this job through Handshake? (Required):

Do you want to add this position to your Handshake profile?:

*Note: your existing profile visibility settings will apply.*How are you compensated?

Base Salary (This should be your base salary before any bonuses or other compensation.):

- Annual Salary
- Monthly Stipend
- Hourly Wage

Signing bonus (This should not include a recurring yearly bonus, relocation, stock options or reimbursement):

Other guaranteed compensation (This should not include a signing bonus, relocation, stock options or reimbursement):

Currency: [Option selected from a drop-down list of different currency options]

When did you get this offer? (Required)

When did you accept it? (Required)

When is your start date? (Required)

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

**Still Looking Section (Appears only when respondents choose still looking as primary activity)**

Are you looking for continuing education or employment?

- Continuing Education
- Employment

**Not Seeking Section (Appears only when respondents choose not seeking as primary activity)**

What are you doing while you are not actively seeking a job?

- Taking time off
- Taking a gap year
- Traveling
- Other: \_\_\_\_\_

*\*\*\*As a result of moving to Handshake, we were not able to collect information on dual pursuits. The information above reflects graduate's primary pursuits only.*

